

Emerging Leader in Family Business Award (EL)

The Emerging Leader in Family Business Award highlights the professional development path of emerging leaders in Australian or New Zealand family businesses.

It recognises an outstanding person who is successfully navigating the path to leadership in their family business. The Emerging Leader will embrace best practice in the business, and will demonstrate commitment to, and understanding of, the family's values and history.

Please take the time to complete all sections of your submission by **13 July 2025**.

CLICK [HERE](#) TO START YOUR ENTRY.

The top three (3) finalists across Australia and New Zealand of the Emerging Leader in Family Business Award will receive a 20% discount to the Family Business Conference – Asia Pacific 2026. (Discount will apply to the standard full delegate rate for a maximum of one ticket and no further discounts will be applied.)

KEY DATES

| | |
|----------------|--|
| Entries open: | 1 May 2025 |
| Entries close: | 13 July 2025 |
| Awards Dinner: | The Family Business Conference – Asia Pacific 2026 |

ELIGIBILITY CRITERIA

This award will be presented to an individual, not the family business. To be eligible to enter or be nominated for this award, you or your entrant must:

- Not hold a CEO/MD role;
- Hold less than 50% ownership of the business;
- Demonstrate successful navigation on the path to leadership in the family business;
- Embrace best practice in the business; and
- Demonstrate commitment to, and understanding of, the family's values and history.

For full details on the entry process and judging phases, please refer to our Frequently Asked Questions. Any further questions, please contact awards@familybusiness.org.au.

GENERAL SUBMISSION ADVICE

Ensure your submission:

- Clearly shows why your entry is outstanding;
- Follows the entry form format and each section is complete;
- Is concise and direct;
- Substantiates all claimed outcomes; and
- Provides supporting material and references if applicable.

To enable the Family Business Excellence Awards Judging Panel to accurately assess your submission, please complete all sections.

CONFIDENTIALITY CLAUSE

FBA guarantees that information provided by applicants will be treated with the utmost confidence and will only be available to the judges and administration personnel managing these awards.

ABOUT YOU/YOUR ENTRANT

| Details | |
|--|--|
| What is your role/your entrant's role in the family business? | |
| How long have you/your entrant been in this role? | |
| What previous roles have you/your entrant held in the business? | |
| What does your position description/your entrant's position description include? | |

| Details (continued) | |
|--|--|
| How does your role/your entrant's role support the business? | |
| To which generation of the family business do you/your entrant belong? | |

ABOUT THE FAMILY BUSINESS

| Details | |
|--|--|
| Describe the family business – industry/nature/product/service. | |
| How many generations of the family have been involved in the business? | |
| Which family members are involved in the business and what are their roles? | |
| When was the business established? | |
| Does the family business have a Family Constitution? If yes, when was it developed and by whom? What was your role/your entrant's role in its development? | |
| Does the family business have a Strategic Plan? If yes, what was your contribution/your entrant's contribution to the overall strategic direction of the family business? | |
| Has the family business already had a succession event (be it equity &/or management)? If yes, please describe. | |
| Does the family business have a Succession Plan in place (be it equity &/or management)? If yes, when was the current version of the Succession Plan approved? How frequently is it updated? | |

ASSESSMENT CRITERIA

An entrant does not need to have excelled in all the criteria, but rather demonstrate excellence and achievement in a number of areas. In each case, please expand your response to assist the judges' understanding.

| |
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| Questions |
| Initiatives: What initiatives have you/your entrant (i) introduced, (ii) tabled, or (iii) progressed to an advanced stage of development? <i>(maximum 500 words)</i> |
| Contribution: What have you/your entrant brought to the business? This may include innovation, improved processes, thought leadership, best practices, etc. <i>(maximum 500 words)</i> |
| Future Aspirations: What are your aspirations/your entrant's aspirations for the future of the business? <i>(maximum 500 words)</i> |
| Development: What professional development are you/your entrant currently undertaking? <i>(maximum 500 words)</i> |
| Preparation into the Family Business: How did you/your entrant prepare for entry into the family business, including education, previous experience and experience in similar industry? <i>(maximum 500 words)</i> |
| Personal and Professional Potential: To what degree is your role/your entrant's role designed and implemented to allow personal and professional potential to be developed while supporting and growing the business? <i>(maximum 500 words)</i> |
| Additional Information: Please include a summary of up to 500 words maximum, if you feel you have not been able to adequately represent your submission by answering the questions above. <i>(optional)</i> |

You may add any attachments you believe will support your entry for this award, including videos, images, references and other relevant resources or content. Testimonials or referrals from customers, clients or key stakeholders can also be included here (limited to 3 and no longer than 1 page each).

CONDITIONS OF ENTRY

1. The Emerging Leader in Family Business Award is open to both members and non-members of FBA.
2. One Emerging Leader in Family Business Award is presented annually, recognising an individual's achievements in family business.
3. The winner will be chosen from the entrants; however, if no entrant is considered to adequately meet the criteria, the Award may be withheld.
4. Entries are to be lodged in electronic format only and will be judged on the information provided, together with any supporting documentation and an interview with the entrant if required (at the judges' discretion). Entries and supporting materials will not be returned.
5. FBA will select a panel of appropriately qualified and experienced judges to assess nominations for the Award. The judges will be bound by a code of conduct. FBA will not disclose the identity of the judges.
6. The judges will consider entries received and may seek external expert advice to make their final selection. In all cases, this decision will be final and no correspondence will be entered into.
7. Entrants are not to have any direct contact with judges.
8. FBA is not liable, under any circumstances associated with this Award, for any damage, infringement or violation affecting the property rights of the entrant, an organisation or an individual.
9. The top 3 finalists across all states/regions will be showcased at the State Insights Conferences and will receive a 20% discount to the Family Business Conference – Asia Pacific in 2026, where the overall winner of the Emerging Leader in Family Business Award will be presented. Discount will be applied at the standard full delegate rate for a maximum of one ticket and no further discounts will be applied.
10. Entrants acknowledge and agree that the Family Business Excellence Awards provides a promotional opportunity for their business and also for FBA, and will cooperate wherever possible with all media opportunities and marketing initiatives led by FBA. This may include providing photos, video, quotes and testimonials to promote alignment with FBA and the Awards program.

DECLARATION

In submitting this form, I declare:

- ☐ If recognised as the winner of this award, to the best of my knowledge, there is no legal or other reason why FBA might be brought into disrepute.
- ☐ The winner of the Emerging Leader in Family Business Award for 2025/26 agrees to act as an ambassador for FBA through public and media appearances.