



## About the Award – Leading Woman in Family Business Award (LW)

### Purpose

Family Business Association's (FBA) Leading Woman in Family Business Award (LW) recognises an outstanding woman who demonstrates significant achievements in business leadership and who champions and supports the role of women in family business and the wider community.

Please take the time to complete all sections of your submission **by 31 October 2024**.

Link for entries [Family Business Excellence Awards](#)

- The winner of the Leading Woman in Family Business Award will receive a 20% discount to the Family Business Conference 2025. *Discount will apply to the standard rate and no further discounts will be applied.*

### The Family Business Excellence Awards 2024-25 key dates

<b>Entries open:</b>	1 May 2024
<b>Entries close:</b>	31 October 2024
<b>Awards Dinner:</b>	The Family Business Conference – Asia Pacific 2025



## Criteria

This award will be presented to an individual, not the family business. To be eligible to nominate for the Award, you must:

- Be a female (or identifying as such) family member of an Australian or New Zealand-owned family business.
- Hold a role of significant influence within that business.

## General submission advice

Ensure that your submission:

- Clearly shows why your entry is outstanding;
- Follows the entry form format and each section is complete;
- Is concise and direct;
- Substantiates all claimed outcomes
- Provides supporting material and references if applicable.

To enable The Family Business Excellence Awards Judging Panel to accurately assess your submission, please complete all sections.

## Confidentiality clause

FBA guarantees that information provided by applicants will be treated with the utmost confidence and will only be available to the judges and administration personnel managing these awards.



## About you

Name
Role within the business
Email address
Phone number
To which generation of the family business do you belong?
When did you join the family business?
What is your role/have been your roles in the family business?
Which other family members are involved in the business and what are their roles?

## About your family business

Family Business name
Business industry/nature/product /service
How many generations of your family have been involved in the family business?
When was the business established?
Number of employees, including total and FTE – please demonstrate range/growth over life of business – eg: 2 - 200



An entrant does not need to have excelled in all the criteria, but rather demonstrate excellence and achievement in a number of areas. In each case, please expand your response to assist the judges' understanding.

<p><b>Questions</b></p>
<p><b>As a business leader</b></p> <p>How have you driven the growth of your business to help it to thrive? What innovation have you brought to the business?</p>
<p><b>As a role model</b></p> <p>Women in all lines of business need role models – successful women to whom they can look up and aspire to emulate. Provide examples of how you have role-modeled being a successful woman in a family business? How do you plan to continue to do so? How have you modelled successfully integrating business and family life? Have you empowered or inspired other women in your family or business to achieve greater outcomes? What are you proud to have contributed?</p>
<p><b>Overcoming challenges</b></p> <p>What challenges have you faced as a woman working in a family business, and how have you overcome them?</p>
<p><b>What initiatives have you driven to support women within your family business?</b></p> <p>Describe how you have been a champion for women and diversity in your business. What have you brought to your business in terms of improvement of conditions and opportunities that empower women? This may include innovation, improved processes, thought leadership, best practices, representation on Board/in workforce etc. What are your aspirations for greater recognition of women in your family business?</p>
<p><b>What initiatives have you driven to support women within the wider community?</b></p> <p>Describe how you have been a champion for women and diversity in your wider community.</p>
<p><b>Referees and Further Information</b></p> <p>Please include a summary of up to 500 words maximum if you feel you have not been able to adequately represent your submission by answering the questions above. Attach any testimonial or referrals from customers, clients, suppliers, advisers or key stakeholders to support your entry (limited to 3 and no longer than 1 page each).</p>



**Declaration:**

In submitting this form, I declare:

- To the best of my knowledge, there is no legal or other reason why FBA might be brought into disrepute by awarding me and my family business this award.
- If I am recognised as the winner of the Leading Woman in Family Business Award for 2024/25, I agree to act as an ambassador for FBA through public and media appearances.

**Conditions of Entry**

1. The Leading Woman in Family Business Award (LW) is open to members and non-members of FBA.
2. One Leading Woman in Family Business Award is presented each year.
3. The winner will be chosen from the applicants; however, if no applicant is considered to adequately meet the criteria, the Award may be withheld.
4. Entries will be judged on the information provided on the Leading Woman in Family Business Award form submitted, together with any supporting material and an interview with the applicant if required (at the judge's discretion).
5. Entries are to be in lodged in electronic format only and submitted with supporting documentation.
6. FBA will select a panel of appropriately qualified and experienced judges to assess entries for the Award. The judges will be bound by a code of conduct. FBA will not disclose the identity of the judges.
7. The judges will consider entries received, and may seek external expert advice.
8. The judges will make the final Award selection. In all cases, this will be final and no correspondence will be entered into.
9. Entrants are not to have any direct contact with judges.



10. FBA is not liable under any circumstances associated with the Award for any damage, infringement or violation affecting the property rights of the entrant, organisation or an individual.
11. Entries and supporting materials will not be returned.
12. The winner of the LW will receive 20% discount off one full delegate package to the Family Business Conference 2025. Discount will be applied at the standard rate for a maximum of one ticket and no further discounts will be applied.
13. Entrants acknowledge and agree that The Family Business Awards provides a promotional opportunity for their business and also for FBA, and will cooperate wherever possible with all media opportunities and marketing initiatives led by FBA. This may include providing photos, video, quotes and testimonials to promote alignment with FBA and the Awards.