## FOUNDATIONS OF RESILIENCE: CONSTRUCTION, CRISES AND CONTROL



Darren Linton

Managing Director

Hanssen Construction



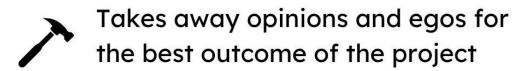
Gerry Hanssen
Executive Director
Hanssen Construction

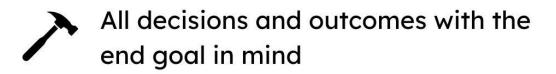


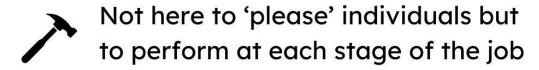
Stewart Blizard
MD and Principal
Insight Advisory Group



## 'THE JOB IS THE BOSS' PHILOSOPHY











## THE JOB IS THE BOSS

- 1. Do you understand your job?
- 2. Be ready for the job with tools & materials and clean up as you are working.
- 3. Keep Hanssen Standard Details, Drawings, etc in your tool container. If in doubt, ask your Foreman.
- 4. Be proactive not reactive Effective not busy.
- 5. Take care of personal health and safety.
- 6. Bullying, racism and sexism is not tolerated.
- 7. Good work ethic is judged by your mates and rewarded with earning respect.
- 8. Successful projects are built with team-spirit.
- 9. Each individual is accountable for their behaviour.
- 10. Be proud of your achievements.
- 11. Mistakes are not a sin; Honesty earns respect.
- 12. YOUR future is judged by the above actions.