

FOUNDATIONS OF RESILIENCE:
CONSTRUCTION, CRISES AND CONTROL



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HANSSSEN
PTY LTD

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'THE JOB IS THE BOSS'

PHILOSOPHY



Takes away opinions and egos for the best outcome of the project



All decisions and outcomes with the end goal in mind



Not here to 'please' individuals but to perform at each stage of the job





THE JOB IS THE BOSS

1. **Do you understand your job?**
2. **Be ready for the job with tools & materials and clean up as you are working.**
3. **Keep Hanssen Standard Details, Drawings, etc in your tool container. If in doubt, ask your Foreman.**
4. **Be proactive not reactive - Effective not busy.**
5. **Take care of personal health and safety.**
6. **Bullying, racism and sexism is not tolerated.**
7. **Good work ethic is judged by your mates and rewarded with earning respect.**
8. **Successful projects are built with team-spirit.**
9. **Each individual is accountable for their behaviour.**
10. **Be proud of your achievements.**
11. **Mistakes are not a sin; Honesty earns respect.**
12. **YOUR future is judged by the above actions.**