

FAMILY BUSINESS
ASSOCIATION

ANNUAL REPORT 2024



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FBA CHAIRMAN'S REPORT



ANGUS KENNARD
CHAIR AUSTRALIA
FAMILY BUSINESS ASSOCIATION

As I complete my first full year as Chair, I am pleased to report that FBA has continued the financial turnaround over the past year recovering from the difficult covid years. FBA is in a position of greater strength and promise for the future.

Over the last year there have been changes in the leadership of FBA with our new CEO, Catherine Sayer, joining us in August last year. Catherine has had a lot to work through in her first year and the board and I are proud and supportive of her in how she has led the organisation and immersed herself into the FBA community with members, advisors, sponsors and other key stakeholders. Catherine has made strengthened the organisation for the long term, the board and FBA team have developed a clear strategy and plan for the future and, most importantly, embedded a clear set of values within the organisation.

THE VALUES THAT WE ALL SUPPORT ARE

ONE FAMILY	SUPPORT MEMBERS TO THRIVE	BE AUTHENTIC	A LEARNING MINDSET
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Once the values were established, the Board spent time developing a 3-year strategy which has been recently launched. It shows our clear focus, both externally and internally:

KEY STRATEGIC AREAS OF FOCUS

EXTERNAL		INTERNAL	
 Membership	 Brand and Advocacy	 Business Sustainability	 People

All these areas lead to FBA continuing to support members.

The efforts of the FBA dedicated team, along with your continued support, have yielded great results for us all collectively.

Our success over the last year can be attributed to several key factors. FBA's membership retention has remained strong which is a testament to the value and sense of community we provide to our members. The resounding success of our Family Business Australia Conference: Asia Pacific 2024 in Cairns was a highlight of our calendar and clearly showed the FBA community at its best. We celebrated 25 years of FBA across Australia and New Zealand which was an opportunity to reflect on where we have been and look to the future. We know how collaborative the FBA community is and I encourage all members to support us in our strategic objective of membership growth.

We extend again our sincere gratitude to all our partners, whose continuous support has been instrumental in. KPMG joined us as a national partner during 2024. We also continue to enjoy our partnerships with ANZ, EWM Group, Gallagher and Pronto Software. Of note, is the commitment of EWM to FBA, where, at the end of the next agreement, we will have been partners for 10 years. Their collaboration has enriched our programs and initiatives, enabling us to serve our members even better.

Finally, I would like to thank the board for their ongoing commitment to FBA. We saw some changes during the year with Sara Pantaleo, Deputy Chair, and Allan Colless, Queensland Regional Director stepping down. I would like to thank them both for their hard work and dedication. We welcomed Lea Boyce as the new Deputy Chair and Grant Menzies as the Queensland representative. I look forward to working with the board and the FBA community over the next year.



ANGUS KENNARD
CHAIR AUSTRALIA
FAMILY BUSINESS ASSOCIATION



FBA NZ CHAIRMAN'S REPORT



IAIN BLAKELEY
CHAIR NEW ZEALAND
FAMILY BUSINESS ASSOCIATION

I have much pleasure in introducing the 2024 Annual Report for New Zealand. The number one focus for the New Zealand team is to grow our membership. The more members we have (advisors and family businesses), the stronger our network and the more value we can provide to all our members.

There's no doubt we are more visible now and more people know about us.

What I notice particularly is the quality of our membership. As we see more of each other at events the strength of the connections family businesses and the advisor community are making is growing. The conversations flow more freely and discussions become more meaningful. I love seeing the exchange of ideas and experiences that happens at every event, usually in a relaxed and fun setting.

We rely on existing members and our support partners to be the cheerleaders for our organisation. No one knows the value of an FBA membership better than all of you, and your recommendations carry much weight. If there is some way we can make it easier for you to introduce a new member please let us know.

I want to thank our FBA team in New Zealand, Country Manager Nicole Pluck and Michelle Keating our Membership Engagement Coordinator. Both are passionate about serving the family business community and developing the FBA here into the peak body for business families and their advisors.

I also want to thank my fellow board members, Karen Fistonich (Fistonich Family Vineyards), Stuart Gerring (Parks Towing), Angus Kennard (Kennards Hire) and Lea Boyce (Boyce Family Office) for their contributions during the year. Your diverse insights and strategic thinking are a great support for the organisation and the team.

Undoubtedly a highlight for the year was the Asia Pacific Family Business Conference in Cairns in May. We had the largest contingent of New Zealanders there ever and what an amazing experience it was for them all. This event is a "must attend" for any family business or family business advisor that wants to gain the maximum benefit from their membership and grow. So many challenges in life become more manageable when you know you have access to a network of high-quality people who have dealt with the same issues you are facing and who share your passion to improve the world around you. The global FBA family provides that kind of support, and in my view it's priceless.

Thank you to the FBA team in Australia, led by CEO Catherine Sayer and the FBA Board. The conference was a huge undertaking and worth every bit of effort. Your support and commitment to the family business eco-system in New Zealand is very much appreciated.

Definitely a highlight of the Cairns Conference for the New Zealand contingent was seeing three Kiwi businesses take out categories of the Asia Pacific Family Business Excellence Awards. Congratulations to Tuatara Structures (2024 Sustainable Development in Family Business winner), Carus Ltd (2024 Emerging Family Business winner), and Swiss-Belhotel International (2024 Legacy Family Business winner).

Our Forum Groups continue to be highly prized by those Family Businesses owners that join one. So we are very pleased to have been able to launch another Forum Group in Auckland during 2024, and the first Christchurch Forum Group is not very far away. We were very fortunate to have Jo Clayton as our first Forum Facilitator over these last few years. Jo has now stepped down from the role but will continue to contribute to FBA's educational programmes. Thank you Jo for all you have done. We welcome Barry Woolcott who replaces Jo, and Darren White who has taken on the facilitation role for our new Auckland Forum Group.

We continue to be supported by outstanding partners, KPMG, EWM Group, Gallagher, Jackson Russell, Business Action, ANZ Private and MyHR. They have all committed to our organisation and, as I said at the beginning, have a key role to play as cheerleaders for our organisation. Similarly with our Foundation Members, Thermosash Group, Russell Group, Hynds Group, Turley Farms & Kennards Hire. We are incredibly grateful to all these support partners.

Thank you, our FBA NZ Members, for your loyalty and belief during this year. It's not easy out there at the moment, but there is comfort in knowing that many of the issues people are facing have been experienced by someone else at some other time, and ultimately, things will improve.



IAIN BLAKELEY
CHAIR NEW ZEALAND
FAMILY BUSINESS ASSOCIATION



CHAIR OF FINANCE AUDIT AND RISK COMMITTEE



KEN MATTHEWS
CHAIR
FINANCE, AUDIT AND RISK COMMITTEE

I am pleased to present Family Business Australia's (FBA's) Finance, Audit and Risk report for the financial year ending 30 June, 2024.

The past financial year has been one of growth, resilience, and strategic investment for our organisation. I am happy to report that FBA continued its positive trajectory, recording a profit of \$85,618, slightly up on the 2023 financial year.

It gave me great pleasure to welcome new FBA CEO, Catherine Sayer, and Chair, Angus Kennard, both of whom have been outstanding in keeping the Finance, Audit and Risk committee up to date with accurate accounts, cashflow and budget projections. I'd like to offer my sincere thanks to Catherine, Angus, the FBA Board, committee members, our hardworking management team and staff, and our auditors for their unwavering commitment and contributions throughout the year.

Over the course of the 2024 financial year, FBA continued to demonstrate its commitment to supporting family businesses, enhancing our service offerings, and membership benefits. Our national conference - critical to the long-term sustainability of our business – was extremely well attended and I would like to extend my gratitude to Dani Ricato and the team who delivered this year's event in Cairns.

On a personal note, I will miss working with Sara Pantaleo on the Finance, Audit and Risk Committee and, on behalf of FBA, I wish her well as she steps down after many years dedicated service.

FBA's closing cash balance at 30 June is \$1.3m, with an additional \$850k in debtors. Our financial health remains robust, positioning us well to continue our mission of supporting Australian and New Zealand family businesses, fostering their success as we head into the 2024 – 2025 financial year.

A handwritten signature in black ink, appearing to read 'Ken Matthews', written in a cursive style.

KEN MATTHEWS
CHAIR
FINANCE, AUDIT AND RISK COMMITTEE



FBA CEO REPORT



CATHERINE SAYER
CHIEF EXECUTIVE OFFICER
FAMILY BUSINESS ASSOCIATION

Having joined FBA in August 2023, my first year is nearly complete. It has been a year of consolidation and planning. As Angus reported, we started with our values and then work through our 3 year strategy. Simply put, we are focused on growing the membership and at the same time, increasing the profile of FBA, which in turn will support our effectiveness in our advocacy efforts.

I have had the pleasure of visiting each State on a few occasions over the year. It was great to meet so many members at the 25th Birthday Celebrations. Since then, I have continued to meet members at events, meeting and visits.

We added an extra Meet the Owner into the program for the year and introduced the networking After 5 event for members. I can see how everyone really enjoys getting together. It's such a unique community.

In many firsts for me, the Family Business Conference, Asia Pacific in Cairns was a real highlight. From the time of arrival, every element of it had a special feeling and the FBA community was so incredibly warm and friendly. The mix of social events and learning opportunities made it a great week.

We were awarded a grant with the South Australian Government to develop and deliver workshops for family businesses on Succession, Legal and Governance issues. Thank you to Minister Michaels and the Department for their support.



In line with our strategic objective of branding and advocacy, I have taken every opportunity to lift the profile of FBA. Where media opportunities have been provided, I have been delighted to participate. Our collaboration with 3AW to highlight a family business story with Tony McManus has been a great way to get our story out and in turn we create a podcast of the interview. I have also worked closely with KPMG through the linkedin series – why family business matters to showcase that family businesses are not only small, but medium and large too. There have also been some opportunities to feature in some family business related articles in the Australian Financial Review. Certainly, our objective is to raise the profile of the family business sector and highlight the importance of it.

We have dedicated a lot of effort in refining our marketing activities. I am hoping members have seen our activity in this space.

Thank you to all our national and state partners. We have signed a further 3 year agreement with EWM Group which will take our relationship out to 10 years, something we are all very proud of. It has been great to work with KPMG, ANZ, Gallagher and Pronto Software in supporting our members at a national level. Thank you to Hood Sweeney and Andreyev Lawyers in South Australia, Majestic Technology in Victoria and Sparke Helmore Lawyers in Queensland. It has been fabulous to build relationships with them to in turn offer all sorts of opportunities to our family business members.

I look forward to working with our family business community in 2024-25.



CATHERINE SAYER
CHIEF EXECUTIVE OFFICER
FAMILY BUSINESS ASSOCIATION



FINANCIAL STATEMENTS



Family Business Australia Limited

ABN 61 083 076 000

Trading as Family Business Association

Financial Statements

For the Year Ended 30 June 2024

Family Business Australia Limited

ABN 61 083 076 000

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Family Business Australia Limited

ABN 61 083 076 000

Directors' Report

30 June 2024

The directors present their report, together with the financial statements of the Group, being the Company and its controlled entities, for the financial year ended 30 June 2024.

1. General information

Information on directors

The names of each person who has been a director during the year and to the date of this report are:

A Kennard

Experience

Responsibilities

Appointed Chair 1 July 2023

Director of Kennards Hire Pty Ltd
Co-founder and Co-CEO at Inauro

Non-Executive Director, NSW Regional Director

S Pantaleo

Experience

Responsibilities

Resigned 30 June 2024

Founder Affari SP

Deputy Chair and Non-Executive Director, VIC-TAS Regional Director

L Boyce

Experience

Responsibilities

Co-founder Boyce Family Office Pty Ltd

Non-Executive Director, Independent Director

J Ash

Experience

Responsibilities

Appointed 29 August 2023

Sales Manager, Filter Supplies

Non-Executive Director, WA Regional director

K Matthews

Experience

Responsibilities

Partner, Matthews Steer Pty Ltd

Non-Executive Director, Independent Director, Chair FARC

A Colless

Experience

Responsibilities

Resigned 30 June 2024

Director Colless Young Pty Ltd

Non-Executive Director, QLD Regional Director

B Miller

Experience

Responsibilities

Co-founder & Group CEO of Miller Dental Group

Co-founder & National Director, Australian Dental Foundation Inc

Non-Executive Director, SA Regional Director

K Huynh

Experience

Responsibilities

Founder of Executive Assistant Institute

Founder of WeTeachMe

CEO of HFGROUP

Non-Executive Director, Independent Director

Family Business Australia Limited

ABN 61 083 076 000

Directors' Report

30 June 2024

1. General information

Information on directors

Information on Alternate Directors

Penni-Anne Donato

Experience

Managing Director of Allin Towbars

Responsibilities

Alternate SA Regional Director

Lydia Dales

Experience

Resigned 27 January 2024

Responsibilities

Operations Project Manager of Access Solutions

Alternate VIC-TAS Regional Director

Grant Menzies

Experience

General Manager of Adina Watches

Responsibilities

Alternate QLD Regional Director

David Williams

Experience

Managing Director of Kurtis Paige Initiatives

Responsibilities

Alternate NSW Regional Director

Aubrey Stillwell

Experience

Appointed 30 April 2024

Responsibilities

Executive Director Stillwell Family Office

Alternate VIC TAS Regional Director

Megan Bagworth

Experience

Appointed 24 January 2024

Responsibilities

Managing Director Academic Group

Alternate WA Regional Director

During the financial year, 5 meetings of directors (plus committees of directors) were held. Attendances by each director during the year were as follows:

	Directors' Meetings		Audit Committee		Education Committee	
	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended
A Kennard	6	6	4	4	-	-
S Pantaleo	6	6	3	3	3	3
L Boyce	6	6	-	-	-	-
K Matthews	6	4	4	2	-	-
A Colless	6	5	-	-	-	-
B Miller	6	5	-	-	-	-
K Huynh	6	4	-	-	3	1
J Ash	5	5	-	-	-	-

Family Business Australia Limited

ABN 61 083 076 000

Directors' Report

30 June 2024

1. General information

Principal activities

The principal activities of the Group during the financial year were to provide business services to family owned business members and our FBA professional advisors through education, networking events, advocacy, forums and conferences.

No significant change in the nature of these activities occurred during the year.

Short term objectives

The Group's short term objectives are to:

- Raise its brand profile and build awareness in the family business community. The Group will develop a strong brand underpinned by a clear value proposition and promise to prospective members.
- Partner with like-minded organisations to widen its brand awareness and expand opportunities to attract new members.
- Seek to partner with 3rd party education providers to further enhance its education portfolio.
- Provide sustainability pathways for families in business.
- Expand peer group programs with the use of technology to make our offerings more accessible to Family Businesses which operate outside the capital cities of Australia.
- Aim to strengthening its advisor network to offer families in business effective solutions to their challenges.
- Provide family business members with experiences that cannot be found elsewhere.

Long term objectives

The Group's long term objectives are to:

- Be recognised as the peak body for families in business in Australia & New Zealand and recognition of the overall sector by the community, government and the media.
- Generate greater public awareness of Family Owned Australian & New Zealand Businesses and educate consumers on the importance of choosing Family Owned Australian & New Zealand Businesses products and services.
- Provide platforms that best drive member engagement, whilst providing FBA with a sustainable financial footprint.
- Provide a customer focused platform for easy engagement of Accredited Advisors.

Members' guarantee

Family Business Australia Limited is a company limited by guarantee. In the event of, and for the purpose of winding up of the company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$2 for members that are corporations, subject to the provisions of the company's constitution.

At 30 June 2024 the collective liability of members was \$2,522 (2023:\$4,384).

Family Business Australia Limited

ABN 61 083 076 000

Directors' Report

30 June 2024

Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 307C of the *Corporations Act 2001*, for the year ended 30 June 2024 has been received and can be found on page 28 of the financial report.

Signed in accordance with a resolution of the Board of Directors:



Director:

K Matthews



Director:

A Kennard

Dated this 12th day of September 2024

Family Business Australia Limited

ABN 61 083 076 000

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2024

	Note	Consolidated		Parent	
		2024	2023	2024	2023
		\$	\$	\$	\$
Revenue					
Revenue	4	3,724,825	3,293,569	3,526,085	3,137,077
Grants		14,000	-	14,000	-
Cost of functions and events		(1,420,359)	(1,102,891)	(1,384,589)	(1,084,634)
Gross Surplus		2,318,466	2,190,678	2,155,496	2,052,443
Expenses					
Accounting and audit		(23,782)	(20,711)	(19,608)	(17,129)
Consulting		(141,983)	(49,780)	(141,983)	(49,780)
Depreciation and amortisation expense		(86,076)	(51,437)	(85,198)	(51,085)
Education		(11,257)	(9,900)	(11,225)	(9,900)
Employee benefits expense		(1,666,872)	(1,564,563)	(1,520,278)	(1,445,461)
Finance costs		(7,402)	(9,210)	(6,923)	(8,787)
Marketing		(12,609)	(127,105)	(12,025)	(125,305)
Other expenses		(220,060)	(182,515)	(206,810)	(178,793)
Printing, postage and stationery		(7,762)	(10,794)	(7,148)	(9,680)
Rent		(5,850)	(3,792)	(5,850)	(3,792)
Telephone		(19,895)	(15,308)	(16,444)	(13,315)
Travel		(41,416)	(61,746)	(36,386)	(56,531)
		(2,244,964)	(2,106,861)	(2,069,878)	(1,969,558)
Profit/(loss) before income tax		73,502	83,817	85,618	82,885
Income tax expense		(1,532)	-	-	-
Profit/(loss) for the year		71,970	83,817	85,618	82,885
Other comprehensive income, net of income tax					
Exchange differences on translating foreign controlled entities		10,631	(449)	-	-
Other comprehensive income for the year, net of tax		10,631	(449)	-	-
Total comprehensive income for the year		82,601	83,368	85,618	82,885
Profit/(loss) attributable to:					
Members of the parent entity		71,970	83,817	85,618	82,885

The accompanying notes form part of these financial statements.

Family Business Australia Limited

ABN 61 083 076 000

Statement of Financial Position As At 30 June 2024

	Note	Consolidated		Parent	
		2024	2023	2024	2023
		\$	\$	\$	\$
ASSETS					
CURRENT ASSETS					
Cash and cash equivalents		1,359,689	1,374,291	1,311,278	1,303,652
Trade and other receivables	5	1,020,923	751,562	949,077	713,094
Financial assets		16,149	287,656	16,149	287,656
Loans and advances	6	-	-	12,000	12,000
TOTAL CURRENT ASSETS		2,396,761	2,413,509	2,288,504	2,316,402
NON-CURRENT ASSETS					
Investments in subsidiaries		-	-	10	10
Loans and advances	6	-	-	67,479	79,455
Property, plant and equipment	7	17,974	29,229	17,085	27,462
Intangible assets	8	132,992	162,580	130,064	162,580
Right-of-use assets	9	83,917	119,882	83,917	119,882
TOTAL NON-CURRENT ASSETS		234,883	311,691	298,555	389,389
TOTAL ASSETS		2,631,644	2,725,200	2,587,059	2,705,791
LIABILITIES					
CURRENT LIABILITIES					
Trade and other payables	10	408,061	436,211	357,773	399,885
Current tax liabilities		1,532	-	-	-
Lease liabilities	9	36,825	35,442	36,825	35,442
Employee benefits	11	94,686	55,835	88,854	52,096
Deferred income		1,865,427	1,994,173	1,772,838	1,912,190
TOTAL CURRENT LIABILITIES		2,406,531	2,521,661	2,256,290	2,399,613
NON-CURRENT LIABILITIES					
Lease liabilities	9	51,200	88,025	51,200	88,025
Employee benefits	11	44,588	18,040	44,588	18,040
TOTAL NON-CURRENT LIABILITIES		95,788	106,065	95,788	106,065
TOTAL LIABILITIES		2,502,319	2,627,726	2,352,078	2,505,678
NET ASSETS		129,325	97,474	234,981	200,113
EQUITY					
Reserves	12	15,762	5,131	-	-
Retained earnings	13	113,563	92,343	234,981	200,113
TOTAL EQUITY		129,325	97,474	234,981	200,113

The accompanying notes form part of these financial statements.

Family Business Australia Limited

ABN 61 083 076 000

Statement of Changes in Equity For the Year Ended 30 June 2024

2024

	Consolidated		
	Retained Earnings	Foreign Currency Translation Reserve	Total
	\$	\$	\$
Balance at 1 July 2023	92,343	5,131	97,474
Restatement due to correction of prior period error	(50,750)	-	(50,750)
Balance at 1 July 2023 restated	41,593	5,131	46,724
Profit/(loss) attributable to members of the parent entity	71,970	-	71,970
Transactions with owners in their capacity as owners			
Exchange differences on translating foreign controlled entities	-	10,631	10,631
Balance at 30 June 2024	113,563	15,762	129,325

2023

	Consolidated		
	Retained Earnings	Foreign Currency Translation Reserve	Total
	\$	\$	\$
Balance at 1 July 2022	8,526	5,580	14,106
Profit/(loss) attributable to members of the parent entity	83,817	-	83,817
Transactions with owners in their capacity as owners			
Exchange differences on translating foreign controlled entities	-	(449)	(449)
Balance at 30 June 2023	92,343	5,131	97,474

The accompanying notes form part of these financial statements.

Family Business Australia Limited

ABN 61 083 076 000

Statement of Changes in Equity For the Year Ended 30 June 2024

2024

	Parent	
	Retained Earnings	Total
	\$	\$
Balance at 1 July 2023	200,113	200,113
Restatement due to correction of prior period error	(50,750)	(50,750)
Balance at 1 July 2023 restated	149,363	149,363
Profit/(loss) attributable to members of the parent entity	85,618	85,618
Balance at 30 June 2024	234,981	234,981

2023

	Parent	
	Retained Earnings	Total
	\$	\$
Balance at 1 July 2022	117,228	117,228
Profit/(loss) attributable to members of the parent entity	82,885	82,885
Balance at 30 June 2023	200,113	200,113

The accompanying notes form part of these financial statements.

Family Business Australia Limited

ABN 61 083 076 000

Statement of Cash Flows For the Year Ended 30 June 2024

	Consolidated		Parent	
	2024	2023	2024	2023
	\$	\$	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:				
Receipts from customers	3,674,804	3,367,498	3,469,709	3,192,895
Payments to suppliers and employees	(3,930,969)	(3,517,864)	(3,719,029)	(3,348,559)
Interest received	22,169	6,803	22,169	11,238
Interest paid	(2,302)	(2,460)	(1,823)	(2,037)
Interest paid on lease liabilities	(5,101)	(6,750)	(5,101)	(6,750)
Net cash provided by/(used in) operating activities	<u>(241,399)</u>	<u>(152,773)</u>	<u>(234,075)</u>	<u>(153,213)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:				
Payment for intangible asset	(2,928)	(15,202)	-	(15,202)
Purchase of property, plant and equipment	(6,340)	(13,148)	(6,340)	(11,031)
Purchase of financial assets	-	(408)	-	(408)
Proceeds from held-to-maturity investments	271,507	-	271,507	-
Net cash provided by/(used in) investing activities	<u>262,239</u>	<u>(28,758)</u>	<u>265,167</u>	<u>(26,641)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:				
Proceeds from borrowings	-	-	11,976	12,000
Payment of lease liabilities	(35,442)	(34,126)	(35,442)	(34,126)
Net cash provided by/(used in) financing activities	<u>(35,442)</u>	<u>(34,126)</u>	<u>(23,466)</u>	<u>(22,126)</u>
Net increase/(decrease) in cash and cash equivalents held	(14,602)	(215,657)	7,626	(201,980)
Cash and cash equivalents at beginning of year	1,374,291	1,589,948	1,303,652	1,505,632
Cash and cash equivalents at end of financial year	<u>1,359,689</u>	<u>1,374,291</u>	<u>1,311,278</u>	<u>1,303,652</u>

The accompanying notes form part of these financial statements.

Family Business Australia Limited

ABN 61 083 076 000

Notes to the Financial Statements For the Year Ended 30 June 2024

The financial report covers Family Business Australia Limited (FBA) and its controlled entities ('the Group'). Family Business Australia Limited is a Company, incorporated and domiciled in Australia.

Each of the entities within the Group prepare their financial statements based on the currency of the primary economic environment in which the entity operates (functional currency). The consolidated financial statements are presented in Australian dollars which is the parent entity's functional and presentation currency.

1 Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures and the *Corporations Act 2001*.

2 Summary of Material Accounting Policies

(a) Basis for consolidation

The consolidated financial statements include the financial position and performance of controlled entities from the date on which control is obtained until the date that control is lost.

Intragroup assets, liabilities, equity, income, expenses and cashflows relating to transactions between entities in the consolidated entity have been eliminated in full for the purpose of these financial statements.

Appropriate adjustments have been made to a controlled entity's financial position, performance and cash flows where the accounting policies used by that entity were different from those adopted by the consolidated entity. All controlled entities have a June financial year end.

Subsidiaries

Subsidiaries are all entities (including structured entities) over which the parent has control. Control is established when the parent is exposed to, or has rights to variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the relevant activities of the entity.

(b) Revenue and other income

(i) Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Group expects to receive in exchange for those goods or services. Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer
2. Identify the performance obligations
3. Determine the transaction price
4. Allocate the transaction price to the performance obligations
5. Recognise revenue as and when control of the performance obligations is transferred

Family Business Australia Limited

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Notes to the Financial Statements For the Year Ended 30 June 2024

2 Summary of Material Accounting Policies

(b) Revenue and other income

(i) Revenue from contracts with customers

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Group have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

(ii) Sponsorships, events and functions

Revenue is recognised on an accruals basis when it is probable that future economic benefits will flow to the Company.

For sponsorship revenue, this is recognised as the service is provided.

For events and functions, this is recognised when the event occurs.

Monies received in the current period which relate to the following period are recorded as deferred revenue and subsequently recognised as revenue in the period which they relate to.

(iii) Membership

Revenue earned for membership fees are recognised over the period of membership. Monies received in the current period which relate to the following period are recorded as deferred revenue and subsequently recognised as revenue in the period which they relate to.

(c) Income Tax

On 9th October 1998, Family Business Australia Limited received a private ruling from the Australia Taxation Office exempting it from both income tax and tax on any capital gains derived. The ruling applies to years of income from 30th June 1999 onwards. Accordingly no income tax expense/benefit is applicable for the current year.

(d) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

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Notes to the Financial Statements For the Year Ended 30 June 2024

2 Summary of Material Accounting Policies

(e) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

(i) Plant and equipment

Plant and equipment are measured using the cost model.

(ii) Depreciation

Property, plant and equipment is depreciated on a straight-line and reducing balance basis over the assets useful life to the Group, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Estimated useful lives
Office Equipment	1-2 years
Computer Equipment	3 years
Leasehold improvements	4 years

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

(f) Financial instruments

Financial instruments are recognised initially on the date that the Group becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, the Group classifies its financial assets into the following categories, those measured at:

- amortised cost
- fair value through profit or loss - FVTPL
- fair value through other comprehensive income - equity instrument (FVOCI - equity)

Family Business Australia Limited

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Notes to the Financial Statements For the Year Ended 30 June 2024

2 Summary of Material Accounting Policies

(f) Financial instruments

Financial assets

- fair value through other comprehensive income - debt investments (FVOCI - debt)

Financial assets are not reclassified subsequent to their initial recognition unless the Group changes its business model for managing financial assets.

Amortised cost

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows are solely payments of principal and interest on the principal amount outstanding.

The Group's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, foreign exchange gains or losses and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

Financial assets through profit or loss

All financial assets not classified as measured at amortised cost or fair value through other comprehensive income as described above are measured at FVTPL.

Impairment of financial assets

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

- financial assets measured at amortised cost
- debt investments measured at FVOCI

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Group considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Group's historical experience and informed credit assessment and including forward looking information.

The Group uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Group uses the presumption that a financial asset is in default when:

Family Business Australia Limited

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Notes to the Financial Statements For the Year Ended 30 June 2024

2 Summary of Material Accounting Policies

(f). Financial instruments

Financial assets

- the other party is unlikely to pay its credit obligations to the Group in full, without recourse to the Group to actions such as realising security (if any is held); or
- the financial assets is more than 90 days past due.

Other financial assets measured at amortised cost

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Financial liabilities

The Group measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Group comprise trade payables and other payables.

(g). Intangible assets

Trademarks

Trademarks are recognised at cost of acquisition and have an infinite life, renewed every 10 years.

Software

Software has a finite life and is carried at cost less any accumulated amortisation and impairment losses. It has an estimated useful life of five years.

(h). Leases

At inception of a contract, the Group assesses whether a lease exists - i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration.

This involves an assessment of whether:

- The contract involves the use of an identified asset - this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right then there is no identified asset.
- The Group has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use.
- The Group has the right to direct the use of the asset i.e. decision making rights in relation to changing how and

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Notes to the Financial Statements For the Year Ended 30 June 2024

2 Summary of Material Accounting Policies

(h). Leases

for what purpose the asset is used.

Right-of-use asset

At the lease commencement, the Group recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where the Group believes it is reasonably certain that the option will be exercised.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises of the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration less any lease incentives received.

The right-of-use asset is depreciated over the lease term on a straight line basis and assessed for impairment in accordance with the impairment of assets accounting policy.

Lease Liability

The lease liability is initially measured at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the Group's incremental borrowing rate is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is remeasured whether there is a lease modification, change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI) or a change in the Group's assessment of lease term.

Where the lease liability is remeasured, the right-of-use asset is adjusted to reflect the remeasurement or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Exceptions to lease accounting

The Group has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The Group recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

(i). Employee benefits

Provision is made for the Group's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits.

(j). Foreign currency transactions and balances

Transaction and balances

Foreign currency transactions are recorded at the spot rate on the date of the transaction.

Family Business Australia Limited

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Notes to the Financial Statements For the Year Ended 30 June 2024

2 Summary of Material Accounting Policies

(j). Foreign currency transactions and balances

Transaction and balances

At the end of the reporting period:

- Foreign currency monetary items are translated using the closing rate; and
- Non-monetary items that are measured at historical cost are translated using the exchange rate at the date of the transaction.

Exchange differences arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition or in prior reporting periods are recognised through profit or loss, except where they relate to an item of other comprehensive income or whether they are deferred in equity as qualifying hedges.

(k). Adoption of new and revised accounting standards

The Group has adopted all standards which became effective for the first time at 30 June 2024, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Group.

(l). New Accounting Standards and Interpretations

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The Group has decided not to early adopt these Standards.

3 Critical Accounting Estimates and Judgments

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

(a). Key estimates - impairment of property, plant and equipment

The Group assesses impairment at the end of each reporting period by evaluating conditions specific to the Group that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

(b). Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

Family Business Australia Limited

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Notes to the Financial Statements For the Year Ended 30 June 2024

3 Critical Accounting Estimates and Judgments

(c). Key estimates - employee benefits provision

As discussed in note 2(h), the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

4 Revenue

	Consolidated		Parent	
	2024	2023	2024	2023
	\$	\$	\$	\$
- sponsorship	458,853	336,497	374,667	287,265
- membership fees	853,385	816,724	795,023	762,516
- function/events	2,374,609	2,071,032	2,333,406	2,040,686
- interest received	22,169	6,803	22,169	11,238
- government subsidies	15,809	62,513	820	35,372
	3,724,825	3,293,569	3,526,085	3,137,077

5 Trade and Other Receivables

	Consolidated		Parent	
	2024	2023	2024	2023
	\$	\$	\$	\$
CURRENT				
Trade receivables	922,400	690,041	851,575	651,573
Provision for impairment	(1,735)	-	(1,735)	-
	920,665	690,041	849,840	651,573
Security deposit	11,550	11,550	11,550	11,550
Prepayments	88,708	49,971	87,687	49,971
Total current trade and other receivables	1,020,923	751,562	949,077	713,094

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

Reconciliation of changes in the provision for impairment of receivables is as follows:

	Consolidated		Parent	
	2024	2023	2024	2023
	\$	\$	\$	\$
Balance at beginning of the year	-	(2,732)	-	(2,732)
Movement through provision	1,735	2,732	1,735	2,732
Balance at end of the year	1,735	-	1,735	-

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Notes to the Financial Statements For the Year Ended 30 June 2024

6 Loans and Advances

	Consolidated		Parent	
	2024	2023	2024	2023
	\$	\$	\$	\$
CURRENT				
Loans to subsidiary	-	-	12,000	12,000
Loans to group companies	-	-	12,000	12,000
			12,000	12,000
	Consolidated		Parent	
	2024	2023	2024	2023
	\$	\$	\$	\$
NON-CURRENT				
Loans to subsidiary	-	-	67,479	79,455
			67,479	79,455

The loan from parent was provided to fund the working capital and operational expenses of its subsidiary for three years. The loan is unsecured with interest equivalent to the interest earned by the lender plus 2% on its cash deposits in respect of the relevant period. During the fiscal year 2023-2024, the subsidiary exhibited diligent commitment by successfully repaying a substantial sum of \$12,000 towards the loan principal. It is projected that this trajectory will persist, with annual repayments of \$12,000 earmarked for the foreseeable future until the loan is entirely extinguished. Signifying a strategic decision in alignment with the Board's directive, any interest accruing on the outstanding balance has been consciously waived, showcasing the subsidiary's adherence to prudent financial practices and its dedication to the fulfillment of its financial obligations.

7 Property, plant and equipment

	Consolidated		Parent	
	2024	2023	2024	2023
	\$	\$	\$	\$
Plant and equipment				
At cost	98,566	98,566	98,566	98,566
Accumulated depreciation	(97,395)	(87,969)	(97,395)	(87,969)
Total plant and equipment	1,171	10,597	1,171	10,597
Computer equipment and software				
At cost	342,874	336,534	340,754	334,414
Accumulated depreciation	(326,071)	(317,902)	(324,840)	(317,549)
Total computer equipment	16,803	18,632	15,914	16,865
Total property, plant and equipment	17,974	29,229	17,085	27,462

Family Business Australia Limited

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Notes to the Financial Statements For the Year Ended 30 June 2024

7 Property, plant and equipment

(a) Movements in carrying amounts of property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Plant and Equipment	Computer Equipment	Total
	\$	\$	\$
Parent			
Year ended 30 June 2024			
Balance at the beginning of year	10,597	16,865	27,462
Additions	-	6,340	6,340
Depreciation expense	(9,426)	(7,291)	(16,717)
Balance at the end of the year	1,171	15,914	17,085
	Plant and Equipment	Computer Equipment	Total
	\$	\$	\$
Consolidated			
Year ended 30 June 2024			
Balance at the beginning of year	10,597	18,632	29,229
Additions	-	6,340	6,340
Depreciation expense	(9,426)	(8,169)	(17,595)
Balance at the end of the year	1,171	16,803	17,974

8 Intangible Assets

	Consolidated		Parent	
	2024	2023	2024	2023
	\$	\$	\$	\$
Computer software				
Cost	130,064	162,580	130,064	162,580
Trademark				
Cost	2,928	-	-	-
Total Intangible assets	132,992	162,580	130,064	162,580

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Notes to the Financial Statements For the Year Ended 30 June 2024

8 Intangible Assets

(a) Movements in carrying amounts of intangible assets

Parent	Computer software	Total
	\$	\$
Year ended 30 June 2024		
Balance at the beginning of the year	162,580	162,580
Additions	-	-
Amortisation	(32,505)	(32,505)
Closing value at 30 June 2024	130,075	130,075

Consolidated	Computer software	Trademark	Total
	\$	\$	\$
Year ended 30 June 2024			
Balance at the beginning of the year	162,580	-	162,580
Additions	-	2,928	2,928
Amortisation	(32,505)	-	(32,505)
Closing value at 30 June 2024	130,075	2,928	133,003

9 Leases

The Group as a lessee

The Group has leases over a range of assets including land and buildings, and parking.

Information relating to the leases in place and associated balances and transactions are provided below.

Terms and conditions of leases

Buildings

The lease includes land and building for their corporate office and parking spaces with lease term of 3 years ending on 15 November 2024.

Family Business Australia Limited

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Notes to the Financial Statements For the Year Ended 30 June 2024

9 Leases

Right-of-use assets

Parent

Year ended 30 June 2024

Balance at beginning of year
Depreciation charge

Balance at end of year

	Buildings	Total
	\$	\$
	119,882	119,882
	(35,965)	(35,965)
	<u>83,917</u>	<u>83,917</u>

Parent

Year ended 30 June 2023

Balance at beginning of year
Depreciation charge

Balance at end of year

	Buildings	Total
	\$	\$
	155,847	155,847
	(35,965)	(35,965)
	<u>119,882</u>	<u>119,882</u>

Consolidated

Year ended 30 June 2024

Balance at beginning of year
Depreciation charge

Balance at end of year

	Buildings	Total
	\$	\$
	119,882	119,882
	(35,965)	(35,965)
	<u>83,917</u>	<u>83,917</u>

Consolidated

Year ended 30 June 2023

Balance at beginning of year
Depreciation charge

Balance at end of year

	Buildings	Total
	\$	\$
	155,847	155,847
	(35,965)	(35,965)
	<u>119,882</u>	<u>119,882</u>

Family Business Australia Limited

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Notes to the Financial Statements For the Year Ended 30 June 2024

9 Leases

Lease liabilities

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

	Consolidated				
	< 1 year	1 - 5 years	> 5 years	Total undiscounted lease liabilities	Lease liabilities included in this Statement Of Financial Position
	\$	\$	\$	\$	\$
2024					
Lease liabilities	36,825	51,200	-	88,025	36,825
2023					
Lease liabilities	35,442	88,025	-	123,467	35,442

	Parent				
	< 1 year	1 - 5 years	> 5 years	Total undiscounted lease liabilities	Lease liabilities included in this Statement Of Financial Position
	\$	\$	\$	\$	\$
2024					
Lease liabilities	36,825	51,200	-	88,025	88,025
2023					
Lease liabilities	35,442	88,025	-	123,467	123,467

Extension options

The building lease contains extension options which allow the Company to extend the lease term by up to twice, for a further 1 year period on each extension option. The Company has determined that it is reasonably certain that the extension options will be exercised.

Statement of Profit or Loss and Other Comprehensive Income

The amounts recognised in the statement of profit or loss and other comprehensive income relating to leases where the Group is a lessee are shown below:

	Consolidated		Parent	
	2024	2023	2024	2023
	\$	\$	\$	\$
Interest expense on lease liabilities	(5,101)	(6,750)	(5,101)	(6,750)
Depreciation of right-of-use assets	(35,965)	(35,965)	(35,965)	(35,965)
	(41,066)	(42,715)	(41,066)	(42,715)

Family Business Australia Limited

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Notes to the Financial Statements For the Year Ended 30 June 2024

9 Leases

Statement of Cash Flows

	Consolidated		Parent	
	2024	2023	2024	2023
	\$	\$	\$	\$
Total cash outflow for leases	35,442	34,126	35,442	34,126

10 Trade and Other Payables

	Consolidated		Parent	
	2024	2023	2024	2023
	\$	\$	\$	\$
CURRENT				
Trade payables	53,494	113,507	31,075	110,909
GST payable	189,614	170,473	172,930	156,492
Other payables	94,870	78,122	88,264	67,979
Accruals	70,083	74,109	65,504	64,505
	408,061	436,211	357,773	399,885

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

11 Employee Benefits

	Consolidated		Parent	
	2024	2023	2024	2023
	\$	\$	\$	\$
Current liabilities				
Annual leave	94,686	55,835	88,854	52,096
	94,686	55,835	88,854	52,096
Non-current liabilities				
Long service leave	44,588	18,040	44,588	18,040
	44,588	18,040	44,588	18,040

Family Business Australia Limited

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Notes to the Financial Statements For the Year Ended 30 June 2024

12 Reserves

	Consolidated		Parent	
	2024	2023	2024	2023
	\$	\$	\$	\$
Foreign currency translation reserve				
Opening balance	5,131	5,580	-	-
Other movements	10,631	(449)	-	-
	15,762	5,131	-	-

(a). Foreign currency translation reserve

Exchange differences arising on translation of the foreign controlled entity are recognised in other comprehensive income - foreign currency translation reserve. The cumulative amount is reclassified to profit or loss when the net investment is disposed of.

13 Retained Earnings

	Consolidated		Parent	
	2024	2023	2024	2023
	\$	\$	\$	\$
Retained earnings (accumulated losses) at the beginning of the financial year	92,343	8,526	200,113	117,228
Restatement due to prior period correction	(50,750)	-	(50,750)	-
Net profit/(loss) for the year	71,970	83,817	85,618	82,885
Retained earnings at end of the financial year	113,563	92,343	234,981	200,113

14 Key Management Personnel Remuneration

Key management personnel remuneration (Chief Executive Officer, Chief Financial Officer, Marketing and Communications Manager, Membership Manager, Events and Partnerships Manager, Forum Group Manager and Education Manager) included within employee expenses for the year is shown below:

	2024	2023
	\$	\$
Aggregate compensation	852,435	936,599
	852,435	936,599

Family Business Australia Limited

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Notes to the Financial Statements For the Year Ended 30 June 2024

15 Auditors' Remuneration

	Consolidated		Parent	
	2024	2023	2024	2023
	\$	\$	\$	\$
Remuneration of the auditor [rdl.accountants] for:				
- auditing the financial statements	11,550	10,900	11,550	10,900
- assisting with financial statements	3,600	3,400	3,600	3,400
- general consulting	2,450	2,300	2,450	2,300
Total	17,600	16,600	17,600	16,600

16 Contingencies

In the opinion of the Directors, the Company did not have any contingencies at 30 June 2024 (30 June 2023:None).

17 Related Parties

(a) Key management personnel

Key management personnel - refer to Note 14.

(b) Transactions with related parties

Directors and key management personnel received reimbursement of expenses as incurred during the year. Board members are generally selected as part of the membership base and as such hold memberships with FBA at the normal rates.

(c) Receivable from and payable to related parties

Except for membership fees, there were no trade receivables from or trade payables to related parties at the current and previous reporting date.

(d) Loans to/from related parties

Inter-entity loan maintained at arms length - refer to Note 6. There are no other loans to/from related parties.

18 Going Concern

Based on the positive operating results and a thorough evaluation of FBA's financial position, we reaffirm FBA's going concern status. The successful turnaround and surplus generated during the year reflect FBA's strengthened financial position and its ability to meet its financial obligations as they come due. FBA remains committed to maintaining this positive trajectory by further enhancing operational efficiencies, prudent financial management, and exploring growth opportunities.

19 Events Occurring After the Reporting Date

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Group, the results of those operations, or the state of affairs of the Group in future financial years.

Family Business Australia Limited

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Notes to the Financial Statements

For the Year Ended 30 June 2024

20 Statutory Information

The registered office and principal place of business of the company is:

Family Business Australia Limited

Suite 2, Level 5

24 Albert Road

South Melbourne Vic 3205

Family Business Australia Limited

ABN 61 083 076 000

Directors' Declaration

The directors of the Company declare that:

1. the financial statements and notes for the year ended 30 June 2024 are in accordance with the *Corporations Act 2001* and:
 - a. comply with Accounting Standards, which, as stated in basis of preparation Note 1 to the financial statements, constitutes explicit and unreserved compliance with Australian Accounting Standards - Reduced Disclosure Requirements of the Australian Accounting Standards Board; and
 - b. give a true and fair view of the financial position and performance of the Company and consolidated group;
2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Director

K Matthews



Director

A Kennard

Dated 12th September 2024

AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF FAMILY BUSINESS AUSTRALIA LIMITED

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2024 there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.



Matthew Hung, CA
rdl.accountants

12 September 2024
Blackburn, Victoria

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FAMILY BUSINESS AUSTRALIA LIMITED

Report on the Financial Report

Opinion

We have audited the accompanying financial report of Family Business Australia Limited (the company), which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss and comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion the financial report of Family Business Australia Limited is in accordance with the *Corporations Act 2001*, including:

- giving a true and fair view of the company's financial position as at 30 June 2024 and of its performance for the year ended on that date; and
- complying with Australian Accounting Standards - Simplified Disclosure Requirements (including Australian Accounting Interpretations) and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Directors' Responsibility for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Simplified Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibility

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional *skepticism* throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

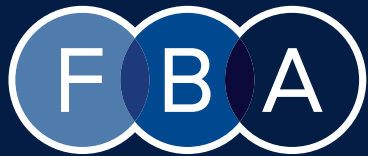
We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

A handwritten signature in black ink, appearing to read 'Matthew Hung', with a stylized flourish at the end.

Matthew Hung, CA
rdl.accountants

12 September 2024
Blackburn, Victoria



**FAMILY BUSINESS
ASSOCIATION**



AUSTRALIA

Suite 2, Level 5, 24 Albert Road
South Melbourne VIC 3205

E info@familybusiness.org.au

P 1800 249 357

NEW ZEALAND

PO Box 818,
Nelson 7040

E info@familybusiness.org.nz

P 0800 249 357

familybusinessassociation.org