



FAMILY BUSINESS
ASSOCIATION

WHAT'S ON AT FBA

FAMILY BUSINESS 2025 CALENDAR

Explore Family Business Association Events,
Education Courses and Programs on offer in 2025



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Australia

NATIONAL GOLD PARTNERS



NATIONAL BANKING PARTNER



NATIONAL TECHNOLOGY PARTNER



New Zealand

NATIONAL GOLD PARTNERS



NATIONAL SILVER PARTNERS



NATIONAL BANKING PARTNER



CEO MESSAGE

I'm delighted to share FBA's full year calendar of events, education and programs with you. This is your first look at what's in store throughout 2025 to start planning your year with FBA. From time to time we will have some additional opportunities to add more value to members. 2025 is another year filled with opportunities for networking, learning, and growth with our family business community, and of course some fun along the way.

Our calendar includes events of all shapes and sizes, from our flagship Family Business Conference: Asia-Pacific, to local networking events. Many of our events, such as Meet the Owner, Coffee Connect, After 5 and Celebrate are included in your FBA membership and I encourage you to take advantage of them. All FBA events provide a great opportunity to expand your network, find new collaborators, customers or advisors, and connect with peers who are navigating through the same nuances and challenges of working with family.

Mark your calendars for the Family Business Conference 2025: Asia-Pacific held at the Western Sydney Conference Centre in May—an event you won't want to miss. Plus, our Family Business Insights Conferences taking place in September and October across Australia and New Zealand.

I recommend exploring our Forum Group Program. A cornerstone of FBA for 25 years, the program provides unmatched personal and professional support alongside your peers in family business. With 5 streams available, there will be a group that's the right fit for you.

Our education courses are specifically designed and tailored to family businesses. We are thrilled to be reintroducing face-to-face course options in 2025, as well as an on-demand online course to complete in your own time. Keep an eye out for new additions into our education program as it continues to evolve, adding more value to our family business members.

When you look at what we have planned in 2025, we are living our values – One Family, Supporting our Members to Thrive, Being Authentic and having a Learning Mindset.

Please explore everything we have on offer, mark your diaries and register your spot. We look forward to seeing you at our events and programs throughout 2025.

Warm regards,



CATHERINE SAYER
CEO, Family Business Association

FAMILY BUSINESS CONFERENCE 2025

ASIA-PACIFIC

BOOK NOW

Navigating Change

ADAPT. INNOVATE. LEAD. THRIVE.

Western Sydney
20 – 23 May 2025



LEARN FROM EXPERTS



CONNECT WITH PEERS



SPARK NEW IDEAS



EXPAND YOUR NETWORK



EXPERIENCE 'MAGIC DUST'



HAVE A GREAT TIME

“

It was an amazing conference of wonderful storytelling. The honesty of it all. I loved every moment.”

Rona Biernat, Freedom Pools & Spas

“

I loved being with like-minded people who get the issues of being in a family business. I loved hearing the highs, the lows, and the learnings, which I will be implementing into our family business.

Despina Voudouris, T & C Investments Pty Ltd

Now in its 25th year, the Family Business Conference 2025: Asia-Pacific is set to be an unforgettable event, held in Sydney from 20 – 23 May 2025 at the Western Sydney Conference Centre. We have an incredible line-up of local and global experts, each providing valuable insights with a family business lens, and we are bringing back all your favourites — from the Longest Lunch and Family Business Excellence Awards Dinner to Family Business Site Visits!

Our program has been thoughtfully crafted to provide you with real-world tools and takeaways for navigating change in family business, guiding you through vital topics — economic outlooks, the technology landscape, intergenerational dynamics, the value of partnerships, and more. Featuring a range of expert keynote presentations, family business stories, interactive workshops, and parallel sessions, you'll hear from notable speakers such as former Facebook CEO Stephen Scheeler and leading business and finance commentator David Koch.

The Family Business Conference is more than a series of tailored sessions — it's a community of like-minded people who truly understand what it means to be in family business, creating a supportive and trusting environment for each other. The vulnerability, openness to share, and readiness to assist each other is a testament to the strength and camaraderie of the FBA community and the special 'magic dust' they create.

EVENTS

FBA events are designed to bring together the family business community. Whether you're looking to connect with like-minded peers, build your network of customers and collaborators, learn from industry experts, or celebrate the achievements of the family business sector, FBA's event program offers something for everyone. Our annual Family Business Insights Conferences deliver thought-provoking perspectives from industry leaders and subject matter experts, our Meet the Owner events allow you to learn directly from the experiences of your peers, while events like Coffee Connect, After 5 Connect, and Celebrate bring the community together to connect, network and enjoy each other's company.

MEET THE OWNER

CELEBRATE

COFFEE CONNECT

FAMILY BUSINESS
INSIGHTS CONFERENCE

AFTER 5 CONNECT





MEET THE OWNER

INCLUDED IN YOUR FBA MEMBERSHIP

Step inside the world of a local family business with Meet the Owner. These exclusive events offer a rare behind-the-scenes tour and the chance to hear directly from the family behind the business. Learn their story, gain valuable insights, and connect with like-minded family business peers in an inspiring, relaxed setting.

Meet the Owner invites you to experience the inner workings of a family business. From touring diverse premises—be it a factory, winery, or warehouse—to engaging in an open Q&A session, this event offers a unique glimpse into the experiences of a family business. Discover the rich history, challenges, and triumphs of the host family as they share insights tailored to help other family businesses succeed.

After the tour, enjoy networking with peers in the family business sector. These events foster a supportive, collaborative community, filled with learning, storytelling, and the camaraderie that defines FBA events.

WHY ATTEND?

Gain exclusive insights into the operations of a successful family business.

Learn first-hand from the family behind the business about their opportunities and challenges.

Expand your network within the FBA community and enjoy a relaxed environment for learning, sharing, and connecting.

Find inspiration and practical ideas for your own business.

Meet the Owner Events

Below, you'll find the dates and locations for upcoming Meet the Owner events across Australia and New Zealand. Simply click on the date that suits you best to find out more details and register your spot. If you see this symbol, **SD**, please save the date, bookings are not open yet.

New South Wales and ACT

Total Image Group - Marrickville
Wednesday 19 March, 5:00pm - 8:00pm

SD Taylor's Wines - Alexandria
Thursday 24 July, 5:00pm - 8:00pm

More to come...

Queensland

Driveline Services Australia - Acacia Ridge
Wednesday 12 March, 5:00pm - 7:00pm

SD NewDirection Care - Bellmere
Friday 25 July, time to be confirmed

Sharpe Engineering - Virginia
Wednesday 3 September, 5:00pm - 7:00pm

South Australia and NT

Wallis Cinemas - North Adelaide
Wednesday 19 March, 5:00pm - 9:00pm

SD Haigh's Chocolates - Salisbury South
Wednesday 7 May, time to be confirmed

SD Cochrane's - Gilman
Wednesday 17 September, time to be confirmed

Victoria and Tasmania

Daisy's Garden Supplies - Ringwood
Wednesday 19 March, 5:30pm - 7:30pm

SD All Saints Estate - Hawksburn
Thursday 24 July, 5:00pm - 7:00pm

SD Sutton Tools - Thomastown
Friday 19 September, time to be confirmed

Western Australia

The CFO Centre - Fremantle
Thursday 20 March, 6:00pm - 8:00pm

SD Camera Electronic - Perth CBD
Wednesday 11 June, 6:00pm - 8:00pm

More to come...

Auckland

Youngman Richardson & Co - Rosedale
Thursday 27 February, 5:30pm - 7:30pm

Service Foods - Māngere
Thursday 8 May, 5:30pm - 7:30pm

August event to come...

Christchurch

Russell Group - Christchurch
Wednesday 19 March, 5:00pm - 7:30pm

SD Family Business to be confirmed
Tuesday 17 June

August event to come...



COFFEE CONNECT

INCLUDED IN YOUR FBA MEMBERSHIP

Start your morning with Coffee Connect, a relaxed networking event for family business members. Gather at a local café to enjoy coffee on FBA and connect with like-minded peers. Share stories and ideas in a welcoming environment that fosters collaboration and support within the family business community.

Coffee Connect is the perfect way to build relationships in the family business community. This informal event brings local members together over coffee to share experiences, gain insights and discuss challenges in a safe and welcoming space.

Whether you're reconnecting with familiar faces or meeting new peers, these mornings are all about fostering genuine connections and creating opportunities for learning and growth. Plus, the casual café setting makes it easy to relax, engage, and spark ideas with potential collaborators.

WHY ATTEND?

Network and build connections with your local family business community in a casual setting.

Share experiences and gain insights from people who understand your experiences.

Explore potential partnerships and collaborations.

Enjoy a welcoming, inclusive space to learn and grow together.

Coffee Connect Events

Below, you'll find the dates and locations for upcoming Coffee Connect events across Australia and New Zealand. Simply click on the date that suits you best to find out more details and register your spot. If you see this symbol, **SD**, please save the date, bookings are not open yet.

New South Wales and ACT

The Bunker - Cranebrook
Wednesday 2 April, 11:00am - 1:00pm

Leaf Cafe & Co - Marsden Park
Wednesday 18 June, 11:00am - 1:00pm

More to come...

Queensland

Crema Coffee Garage - Enoggera
Thursday 3 April, 8:30am - 10:30am

Victoria Park - Herston
Wednesday 18 June, 8:30am - 10:30am

Mary Mae's Bar & Kitchen - New Farm
Wednesday 15 October, 8:30am - 10:30am

South Australia and NT

Lounders Boatshed Café - Adelaide
Wednesday 2 April, 10:00am - 11:00am

Thirty Five Stirling - Thebarton
Wednesday 18 June, 10:00am - 11:00am

More to come...

Victoria and Tasmania

Piedimonte's - North Fitzroy
Thursday 3 April, 8:30am - 10:00am

LaManna - Essendon Fields
Tuesday 17 June, 8:30am - 10:00am

More to come...

Western Australia

Dimattina Coffee - Osborne Park
Thursday 27 February, 10:30am - 11:30am

SD Location TBC - Rockingham/Mandurah
Thursday 24 July, 10:00am - 11:30am

More to come...



AFTER 5 CONNECT

INCLUDED IN YOUR FBA MEMBERSHIP

Unwind and connect at After 5, an evening networking event for FBA members. Join the FBA community to enjoy drinks and nibbles while building relationships with like-minded peers. Share experiences, exchange ideas, and discover new opportunities in a relaxed and welcoming atmosphere.

After 5 is the perfect way to transition from work to an evening out with other FBA members. Held at a local venue, this event offers a friendly environment to discuss challenges and successes, and expand your network.

These informal evenings encourage open conversations, whether you're catching up with familiar faces or forming new connections. It's a chance to exchange ideas, gain fresh perspectives, and explore collaboration opportunities—all within the supportive and trusting FBA community.

WHY ATTEND?

Connect with fellow FBA members in a relaxed setting.

Share insights, experiences, and challenges with people who truly understand family business.

Strengthen your local network and meet potential collaborators.

Enjoy a welcoming environment for open and meaningful conversations.

After 5 Connect Events

Below, you'll find the dates and locations for upcoming After 5 Connect events across Australia and New Zealand. Simply click on the date that suits you best to find out more details and register your spot. If you see this symbol, **SD**, please save the date, bookings are not open yet.

New South Wales and ACT

Albion Hotel - Parramatta
Thursday 8 May, 5:00pm - 8:00pm

More to come...

Queensland

Sixteen Antlers Rooftop Bar - Brisbane CBD
Thursday 27 February, 5:00pm - 7:00pm

Tippler's Tap - South Brisbane
Wednesday 7 May, 5:00pm - 7:00pm

More to come...

South Australia and NT

Arkaba Hotel - Fullarton
Wednesday 26 February, 5:00pm - 7:00pm

Illuminate Adelaide Base Camp - Adelaide
Wednesday 23 July, 5:00pm - 7:00pm

More to come...

Victoria and Tasmania

FBA Head Office - Melbourne
Tuesday 25 February, 4:30pm - 6:30pm

SD Venue to be confirmed
Thursday 8 May, 5:30pm - 7:00pm

More to come...

Western Australia

Running With Thieves - South Fremantle
Wednesday 30 April, 5:00pm - 7:00pm

More to come...



CELEBRATE

INCLUDED IN YOUR FBA MEMBERSHIP

Join us for Celebrate and close out the year on a high note with your family business peers! It's a great opportunity to come together as a family business community to reflect on and celebrate the achievements of the year. With great company, drinks, and canapés, this is your chance to celebrate success, share stories, and have a fun night together.

Celebrate is FBA's end-of-year event, bringing the family business community together to reflect on and acknowledge the achievements of the past year. It's an opportunity to share experiences, and celebrate the impact of the family business sector.

Celebrate is FBA's way of thanking the community for your hard work and dedication, offering a moment to look back, and gear up for a great new year ahead.

WHY ATTEND?

Celebrate the achievements of the family business sector and FBA from the year.

Enjoy delicious canapés and drinks while wrapping up the year with like-minded peers.

Reflect on your own business' successes for the year, connecting with peers and sharing stories.

Strengthen relationships within the family business community.

Celebrate Events

Find the Celebrate event in your area. All dates and locations are listed below for our end-of-year events.

Simply click on the date and location that suits you best to find out more details and register your spot.

New South Wales and ACT

Thursday
27 November,
5:30pm - 9:00pm
Swaab - Sydney CBD

Queensland

Wednesday
26 November
5:00pm - 7:00pm
Stratton Bar and Kitchen

South Australia and NT

Friday
28 November
5:00pm - 9:00pm
[Save the Date](#)

Victoria and Tasmania

Thursday
27 November
5:30pm - 8:30pm
The Precinct Hotel

Western Australia

Thursday
27 November
6:00pm - 8:30pm
[Save the Date](#)

Auckland

Wednesday
19 November
Hosted by Jackson Russell
[Save the Date](#)

Christchurch

Thursday
20 November
[Save the Date](#)



FAMILY BUSINESS INSIGHTS CONFERENCE

ACCESS DISCOUNTED RATES WITH AN FBA MEMBERSHIP

Immerse yourself in this half-day premier event as you connect, share and grow with your peers. Throughout this unrivalled conference program you will be inspired by high calibre speakers and keynote presentations, all with a family business lens.

The Family Business Insights Conference brings local family business communities together across Australia and New Zealand for learning and networking. The program features expert speakers exploring key business and family business topics, blending expert insights with personal success stories.

The day begins with a delicious 2-course lunch while we announce the winners of the Australian State and New Zealand Family Business Excellence Awards for 2025/26. After an afternoon of thought-provoking sessions, the event finishes with networking drinks, offering a great opportunities to connect with peers.

This event is a must-attend for those looking to gain fresh perspectives, spark new ideas and connect with like-minded peers across the family business sector.

WHY ATTEND?

Gain valuable insights from industry leaders and family business stories.

Celebrate the achievements of our Family Business Excellence Award winners 2025/26.

Enjoy a delicious lunch while building meaningful connections.

Expand your knowledge, challenge your thinking and take new ideas back to your business.

New South Wales and ACT

Thursday
30 October
11:30am - 6:00pm

Save the Date

Queensland

Thursday
11 September
11:30am - 6:00pm

Save the Date

South Australia and NT

Thursday
23 October
11:30am - 6:00pm

Save the Date

Victoria and Tasmania

Thursday
9 October
11:30am - 6:00pm

Save the Date

Western Australia

Thursday
25 September
11:30am - 6:00pm

Save the Date

New Zealand

Thursday
16 October
11:30am - 6:30pm

Save the Date

FORUM GROUPS

Our Forum Program has been a cornerstone of FBA for 25 years, providing a confidential space for family business leaders to connect, share experiences, and find trusted support. Led by an independent facilitator, Forum Groups offer an opportunity to navigate challenges, workshop ideas, and learn from your peers. Running a family business can be rewarding, yet complex, and the Forum Group Program helps participants gain insights from those who truly understand what it means to be in family business. With five streams available, you'll find the right fit for your needs and circumstances and a supportive network to help you grow, learn, overcome challenges and celebrate your successes.

IN-PERSON

CEO AND EXECUTIVE FORUM GROUP

VIRTUAL

EMERGING LEADERS FORUM GROUP

FORUM GROUP FOR WOMEN



FORUM GROUP PROGRAM

Finding the right people to support you through the unique challenges of working with family can be extremely important and comforting. FBA's Forum Group Program offers strategic guidance and a community that understands the nuanced and complex dynamic of family business, supporting your growth both personally and professionally.

Led by an independent facilitator, Forum Groups offer a supportive and confidential space to navigate challenges, raise tough issues, talk them through, and celebrate successes. With five distinct streams, you can choose the format that best suits your needs.

Catherine Kuipers, CEO of Two Men and a Truck has been a member of her Forum Group for 12 years, "As a business owner, it can be lonely. You're the person everyone relies on for clarity and direction, but where do you turn when you're unsure? Forum Group gives you that outlet. No topic is off-limits, and more often than not, someone else has already navigated a similar challenge."

Forum Groups are focused on confidentiality, mutual support and strategic insights, as Charlie Emery, Managing Director at SOILCO explains, "When we were looking to move our headquarters and change the business' direction, it was the advice and strategies I'd heard in Forum Group that gave me the confidence to convince my family it was the right move. Now we've grown from 10 people to 150."

“If you are on the fence about joining a Forum Group, likely you wonder how you could possibly find the time, I would counter-argue that you possibly can't afford not to.

Forum Group allows you a small window of time each month to reflect on yourself and work on your business, rather than in it, the value of which is unquantifiable.”

Catherine Kuipers, CEO, Two Men and a Truck



10 meetings per year



4-hour (in-person)
3-hour (virtual)
sessions



Experienced independent facilitator



Like-minded, non-competing, peers

[Find your Forum Group](#)

In-Person Forum Groups

A face-to-face Forum Group experience, where like-minded peers come together for collective learning, growth and support.

Virtual Forum Groups

An accessible and flexible way to participate in Forum Group, Virtual Forum offers the same confidential, safe and trusted space through the convenience of an online platform.

Forum Group for Women | Virtual

Designed to recognise the vital role women play in family businesses, we offer a unique Forum Group that provides support, guidance and networking opportunities, exclusively for women in a virtual format.

Facilitated by an independent female leader in family business, this Forum Group is a collaborative space for women to learn and share experiences regardless of their level of involvement within the business.

CEO and Executive Forum Groups | In-Person

An exclusive network for leaders from complex, multi-million dollar family businesses to engage in confidential and candid solutions-focused discussions. In this space, owners, CEOs and senior executives, connect monthly to exchange insights, share strategies, discuss challenges and build invaluable relationships with peers who truly understand the stakes.

Led by an experienced independent facilitator, our Forum Group Program is designed to foster meaningful, confidential dialogue that cuts to the core of issues, empowering leaders to gain fresh perspectives, stay agile and informed, and make confident decisions. The CEO and Executive Forum Group provides a rare chance to learn from seasoned executives who understand the demands of guiding a family business to success.

Emerging Leaders Forum Groups | In-Person 2-Year Program

Equipping future leaders with critical skills for the next decade is vital for the longevity of your family business. This is why this Forum Group is tailored to emerging leaders.

This 2-year program is designed to help young family business members gain essential leadership and management skills while connecting with like-minded peers in a confidential setting. Through a structured and facilitated agenda, participants will develop the competencies and networks crucial for future success. Participants will learn best practices from leading Australian family businesses and drive their own businesses forward with fresh insights and strategies.

EDUCATION

FBA's education program is uniquely designed to address the specific needs, nuances and opportunities of family businesses. Our series of courses provide essential knowledge and skills with a family business lens, ensuring you walk away with tangible and actionable learnings that can be applied in your business. Whether you're looking to strengthen your business foundation, enhance financial based decision-making, create clarity in your business strategy, plan for succession, or improve your governance structure, we have a course to help guide you. Explore our family business specific courses to continuously evolve in your business growth.

FAMILY BUSINESS ESSENTIALS

GOVERNANCE AND
DIRECTORSHIP

FINANCIAL ESSENTIALS

STRATEGIC BUSINESS
PLANNING

PLANNING SUCCESSION



FAMILY BUSINESS ESSENTIALS

INCLUDED IN YOUR FBA MEMBERSHIP

Take a focused approach to strengthening your family business. The Family Business Essentials workshop will guide you through an interactive workshop that uses a family business diagnostic tool to identify key areas for improvement. You'll leave with tailored strategies and actionable plans to enhance your business and leverage its unique competitive advantages.

The Family Business Essentials workshop offers an invaluable opportunity for family business owners and key members to assess and strengthen your business' foundation. Through an interactive session, you will explore the core elements that make family businesses unique and gain an insight into how to professionally manage the interconnected systems of family, business, and ownership.



Great afternoon with great people and really great topics of conversation."

JP Mills, The CFO Centre

KEY LEARNINGS

Understand the key elements of a successful family business.

Learn how to apply these elements to your own family business.

Identify areas of your family business that need attention and set priorities for improvement.

Develop a personalised action plan to implement in your business.

Gain insights into the competitive advantages that family businesses have over non-family businesses.

WHO SHOULD ATTEND?

All members involved in strategically guiding the family business.

Anyone seeking to develop a sustainable, successful family business model.

Family Business Essentials

Below, you'll find all the dates and local times for upcoming Family Business Essentials Workshops. Simply click on the session that suits you best to find out more details and register your spot. Note: If no time is confirmed, you are not able to click through and book at this time.

New South Wales and ACT

In-Person - Parramatta
Thursday 8 May, 1:30pm - 4:30pm

In-Person - Parramatta
August, date and time to be confirmed

**All VIC/TAS course times are also available for you to attend online*

Queensland

In-Person - Brisbane CBD
Tuesday 11 March, 1:30pm - 4:30pm

In-Person - Brisbane CBD
August, date and time to be confirmed

**All VIC/TAS course times are also available for you to attend online*

South Australia and NT

In-Person - Adelaide CBD
Wednesday 9 April, 2:00pm - 5:00pm

In-Person - Adelaide CBD
August, date and time to be confirmed

**All VIC/TAS course times are also available for you to attend online*

Victoria and Tasmania

Hybrid - Melbourne CBD
Tuesday 25 February, 1:00pm - 4:00pm AEDT

Hybrid - FBA Head Office
Wednesday 16 July, 1:30pm - 4:30pm AEST

Hybrid - FBA Head Office
Wednesday 1 October, 1:30pm - 4:30pm AEST

Western Australia

In-Person - Perth CBD
Friday 21 March, 11:00am - 5:00pm

In-Person - Perth CBD
August, date and time to be confirmed

**All VIC/TAS course times are also available for you to attend online*

Auckland

In-Person - Auckland CBD
Friday 19 September, 8:30am - 12:00pm
Workshop on National Family Business Day

**All VIC/TAS course times are also available for you to attend online*

Christchurch

In-Person - Christchurch CBD
Wednesday 19 March, 1:30pm - 4:30pm

**All VIC/TAS course times are also available for you to attend online*

FINANCIAL ESSENTIALS

ACCESS DISCOUNTED RATES WITH AN FBA MEMBERSHIP

Gain the financial knowledge you need to make informed decisions and secure the future of your family business. Financial Essentials is a course designed to help you understand the financial health of your business, establish performance indicators, and assess its true value. With a focus on family business-specific financial challenges, this course will equip you with the tools to drive growth and strategic decision-making.

Throughout the course, you will learn to establish key financial indicators, build financial dashboards, and assess the value of your business. The course is practical, offering actionable insights that you can apply directly to your family business, helping you to manage its finances and plan for future success.

“

The course was very informative and highlighted where there were weaknesses/gaps in financial reporting in our family business. It was great to learn how to calculate ratios and the examples provided gave us some great ideas for our AGM.”

Justine McAlpine, Three Three's Condiments

KEY LEARNINGS

How to use financial information for strategic decision-making aligned with your business' goals.

Identify key financial indicators to monitor and improve your family business' performance.

Create and use financial dashboards to measure the true financial health of your business.

Learn the different methodologies for valuing your family business.

Understand how to manage competing family priorities from a financial perspective.

WHO SHOULD ATTEND?

Directors and shareholders.

Senior management teams.

Next generation members of the family business.

Financial Essentials

Below, you'll find the two date options for Financial Essentials courses online. Simply click on the date that suits you best to find out more details and register your spot.

Online Course 1

Session 1
Thursday 27 March, 11:30am - 3:30pm AEDT

Session 2
Thursday 3 April, 11:30am - 3:30pm AEDT

Online Course 2

Session 1
Tuesday 19 August, 11:00am - 3:00pm AEST

Session 2
Tuesday 26 August, 11:00am - 3:00pm AEST

PLANNING SUCCESSION FOR FAMILY BUSINESS

ACCESS DISCOUNTED RATES WITH AN FBA MEMBERSHIP

Succession in a family business is a complex and strategic process that has a significant impact on its future. Early planning is critical to ensuring a smooth and successful succession. This course dives into key aspects of succession planning, including exit strategies, leadership rules, and the nurturing of successors. Gain the insights needed to mitigate challenges, resolve potential disputes, and promote harmony during this pivotal phase in your family business.

Succession planning is a process that affects not just the current leadership and their chosen successor, but also the broader family and business dynamics, often giving rise to family tensions and conflicts. This course provides hands-on tools to help you address the complexities of succession planning and develop a transition strategy that ensures the long-term success and stability of your family business.

Through case studies and facilitated discussions, you will gain actionable insights that will set you on the path to a successful transition.

“

I found this workshop to be vital as we look at taking our 7th generation into the future as more family members come on board. The course has given me the skills and confidence to start to develop succession plans to ensure the protection of our family business and the next generation.”

Tom Whittenbury, Grundy's Shoes

KEY LEARNINGS

Understand the fundamental ground rules for succession.

Learn how to identify and nurture potential successors.

Address the key challenges of succession and implement strategies to manage them.

Explore leadership and ownership transition models, including sale and succession.

Develop intergenerational dialogue to ensure a smooth transition.

Create an actionable plan to move from knowledge to implementation.

WHO SHOULD ATTEND?

Current and future leaders and managers of the family business.

Non-family executives and other key stakeholders in the transition process.

Planning Succession for Family Business

Below, you'll find all the date and location options for upcoming Planning Succession courses across Australia and New Zealand. Simply click on the date that suits you best to find out more details and register your spot.

Online Course 1

Session 1
Wednesday 5 March, 11:30am - 4:30pm AEDT

Session 2
Wednesday 12 March, 11:30am - 4:30pm AEDT

Session 3
Wednesday 19 March, 11:30am - 1:30pm AEDT

Online Course 2

Session 1
Wednesday 6 August, 11:00am - 4:00pm AEST

Session 2
Wednesday 13 August, 11:00am - 4:00pm AEST

Session 3
Wednesday 20 August, 11:00am - 1:00pm AEST

Western Australia

Day 1 - In-Person Perth CBD
Wednesday 6 August, 1:00pm - 5:00pm

Day 2 - In-Person Perth CBD
Thursday 7 August, 9:00am - 4:00pm

Auckland

In-Person - Auckland CBD
Thursday 10 April, 8:30am - 4:30pm

GOVERNANCE AND DIRECTORSHIP FOR FAMILY BUSINESS

ACCESS DISCOUNTED RATES WITH AN FBA MEMBERSHIP

This is the only governance and directorship course specifically designed for family businesses. You will learn how to navigate the unique challenges directors face, balancing the interests of family, business, and shareholders. The course covers how to establish and maintain appropriate governance structures, understand your director duties, and implement strategies to meet your family business' specific needs.

Governance and directorship in a family business is complex. Family business directors must juggle the dynamics between family members, business demands, and shareholder expectations, all while ensuring the business thrives. A well-structured governance system can facilitate open communication, reduce internal conflicts, and promote long-term sustainability for your family business.

This course is designed to equip family business owners, directors, and key stakeholders with the tools and knowledge they need to professionalise the governance of their family business and ensure its future success. You will gain a thorough understanding of business and family governance principles, how to establish an effective board structure, and the legal obligations of directors in your family business.

“Absolutely loved the course - each facilitator was extremely knowledgeable, had done so much preparation and gave succinct and clear guidance on many complex areas with rational oversight and clarity. I learned a great deal.”

Chris Scalzo, Scalzo Foods

KEY LEARNINGS

Understand the role a board can play in growing your family business.

Gain a thorough understanding of business and family governance structures.

Learn the unique challenges family business directors face.

Define the core areas of legal responsibilities for directors.

Explore options for structuring a board of directors to suit your family business.

WHO SHOULD ATTEND?

All members involved in strategically guiding the family business.

Executive and non-executive directors of family businesses.

CEOs and senior managers of family businesses.

Family business shareholders.

Governance and Directorship

Below, you'll find all the date and location options for upcoming Governance and Directorship courses across Australia and Online. Simply click on the date that suits you best to find out more details and register your spot.

Online Course

Session 1
Tuesday 18 March, 11:30am - 1:30pm AEDT

Session 2
Tuesday 25 March, 11:30am - 3:30pm AEDT

Session 3
Tuesday 1 April, 11:30am - 3:30pm AEDT

Session 4
Tuesday 8 April, 11:30am - 3:30pm AEST

Session 5
Tuesday 15 April, 11:30am - 3:30pm AEST

Session 6
Tuesday 29 April, 11:30am - 1:30pm AEST

Victoria and Tasmania

Day 1 - In-Person FBA Head Office
Tuesday 22 July, 9:30am - 4:30pm

Day 2 - In-Person FBA Head Office
Wednesday 23 July, 9:30am - 4:30pm

Western Australia

Day 1 - In-Person Perth CBD
Thursday 17 July, 9:00am - 4:00pm

Day 2 - In-Person Perth CBD
Friday 18 July, 9:00am - 4:00pm

ON DEMAND

STRATEGIC BUSINESS PLANNING

FOR FAMILY BUSINESS



Self-paced
online course

8 hours
of content

8 weeks
to complete

ACCESS DISCOUNTED RATES WITH AN FBA MEMBERSHIP

Developing a strategic plan that aligns with your family's vision, values, and legacy is crucial for driving growth and navigating change. This course provides the tools, knowledge, and resources your family business needs to create a tailored, actionable strategic plan. Delivered through 8 hours of on-demand, self-paced content, the course is designed to be completed at your own pace, with expert guidance and ongoing support throughout.

This course will provide your family business with the knowledge, tools and resources to define its goals and develop a clear roadmap for achieving them. Gain clarity on your business' current position, identify your competitive advantage, and develop a strategic plan that will instill clarity, direction and a systematic decision-making approach.

Each module is complemented by practical exercises to help you apply the learnings to your business, ensuring that you leave the course with an actionable plan and the knowledge to drive meaningful change in your family business.

[Find out more and get started](#)

WHAT'S INCLUDED?

2 x 45-minute Webinars

Introduction, and end-of-program implementation guidance.

14 Modules

High-quality videos, written content, and practical exercises.

Practical Tools

SWOT analysis, vision mapping, Pareto, Force Field and more.

Ongoing Support

Guidance from an expert facilitator throughout the course.

WHO SHOULD COMPLETE THE COURSE?

This course is designed for family business leaders who want to work together to create a unified strategic approach for their business:

- Current and future leaders of the family business.
- Business Executives, including CEOs and senior managers.
- Members of the business involved in strategic decision-making.

We recommend completing this course together as a family or business unit to ensure everyone is aligned and equipped with the same strategic tools.

“

It [the course] helped me realise that early discussions, while challenging, are essential to ensure that both the parents' and the next generation's expectations are aligned.”

Hayden Kuyf, REL Group

KEY LEARNINGS

Strategic Clarity

Understand where your family business is now and define your vision for the future.

Competitive Advantage

Leverage being 'family-owned' to stand out in the market.

Tools for Change

Learn processes to improve your business' ability to adapt and succeed.

Improve Communication

Learn how to communicate change, instilling clarity and a clear direction for your family business.

Actionable Plan

Develop a one-page strategic plan for immediate implementation.

THANK YOU TO OUR PARTNERS FOR YOUR ONGOING SUPPORT

Australia

NATIONAL GOLD PARTNERS



NATIONAL BANKING PARTNER



NATIONAL TECHNOLOGY PARTNER



New Zealand

NATIONAL GOLD PARTNERS



NATIONAL SILVER PARTNERS



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