# FINANCIAL REPORT

FOR THE YEAR ENDED 30TH JUNE, 2014

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#### **DIRECTORS REPORT**

## FOR THE YEAR ENDED 30TH JUNE, 2014

Your directors present their report on the entity for the financial year ended 30th June, 2014.

#### **Directors**

The names of each person who has been a Director during the year and to the date of this report are:

A CILIBERTO

Resigned 12/11/13

N BLOOR

K AUGHEY

A BEARD

J MANFORD

Appointed 12/11/13

A MOSTYN

**J THOMAS** 

**J ANDERSON** 

Appointed 11/02/14

A KENNARD

Resigned 12/11/13

R SHARPE (Alternate for A Beard)

M GIVONI

Appointed 11/02/14

M VOS

Appointed 11/02/14

S SAMSON

JTAYLOR

Resigned 11/02/14

M POWER

D TOMPSON

Resigned 12/11/13

G HENDERSON

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

# **Principal Activities**

The principal activities of the Company during the financial year were to provide business services to family owned businesses and their professional advisors through education, networking events and conferences.

#### Commentary on Financial Year 2014 Performance

The result for financial year June 2014 was significantly down on the previous year. There were several factors contributing to this result, the most significant of which was the downturn in activity in the Australian economy. This downturn led to a number of members downgrading their corporate membership to either individual or joint memberships, so that at year end, despite overall membership numbers being up, income was down on the previous year.

Income in the key areas of education, conferences, and events has also declined, though not across the board. For example, courses held in NSW and Victoria generally filled, while those in other states struggled to meet targets.

It was a turbulent year for staff at FBA, with changing circumstances in four of the five most senior positions, including the CEO role, and this disruption meant that there was a lack of continuity in key initiatives.,

## Short term objectives

The entity's short term objectives are to:

- · Be the peak body for families in business in Australia
- Increase Memberships to 2317 by June 2015 (retention rate 87.5%)
- Increase Forum memberships to 287 by June 2015
- Aim to increase turnover to \$3m and to have \$400,000 in reserve by 2016

# **DIRECTORS REPORT (cont'd)**

# FOR THE YEAR ENDED 30TH JUNE, 2014

#### Long term objectives

The entity's long term objectives (2020) are to:

- Be the peak body for families in business in Australia, and recognized as such by attendance at government forums, by media hits, by state government contacts and by demonstrable influence on policy and legislation.
- Be sustainable and independent of sponsors
- Geographic: focus on the Australian capital cities, and on the wider Asia Pacific.
- Members: total 6000: (retention 87.5%)
- Revenue \$7.5m

#### Strategies

To achieve these objectives, the entity has adopted the following strategies:

# Execute membership attraction and retention strategies

- · Execute the 'connect, share, grow' strategy
- · Refine and execute membership strategy; from 'suspect' to 'prospect' to member
- · Develop and execute retention strategy
- Develop and implement social networking strategy and application
- · Capture member interactions through the CRM system

#### Form alliances and lobbying partnerships with:

- Industry groups
- Business organizations
- Local, State and Federal Governments
- Appointments to Federal Small Business Ministerial Council, and State bodies such as Victorian Small Business Council.

## Develop marketing strategy aimed at Gens X & Y

- · Develop in house social networking strategy and application
- Roll out education and events strategy in all states
- · Engage with organisations for young people eg YPO

#### **Develop Forums**

- · Filmed interviews with forum members for web use
- Talk back radio with adviser
- Testimonials in FBM from members
- · Social media platforms

#### Retain members

Increase member participation to 75% - at least one activity per annum, through accurate records of attendance and targeting of non-players (CRM)

Target according to segmentation

Round table with State Chairman for unengaged members

Buddy system with new members at the point of joining and at their first event

# **DIRECTORS REPORT (cont'd)**

## Finance target:

Achieve an annual Income budget of \$3m with 1% of revenue added annually in the reserve fund so as to maintain at least \$400,000 in reserves.

## Continue to develop forum program as key offering and income stream

- · Increase forum fee and reach parity in all states
- Continue to develop procedures and protocols for all forums
- Maintain regular meeting of all facilitators
- Market forums

## Continue to align with sponsors who share FBA's values and objectives

- Develop relationships with state representative of national sponsors.
- Build local website with links to sponsors in each locality

#### Ascertain market price and review membership structure

## Confirm Family Business Australia as the peak body for families in business

**Grow profile of chairman** through use of National Chairman and CEO as the only spokespeople for the organisation. All media interviews to be channelled through the National Office.

#### Develop Education for both family business owners and advisers

Grow and maintain the suite of educational offerings for Family Business members, and the Adviser accreditation program.

#### Website as a marketing tool, members' resource centre

Carry articles, case studies, lessons tips on studies, lessons tips on development of Family Business Best Practice.

# **DIRECTORS REPORT (cont'd)**

# Directors Qualifications, Experience and Board Meetings Attended.

The number of meetings of Company directors, held during the year ended 30<sup>th</sup> June, 2014 was 4.

Name	Experience/Directorships	Responsibilities	Meetings Attended
J Thomas	Senior Lecturer University of Adelaide Business School	Non Executive Director	4/4
N Bloor	Director of Technigro Australia Pty Ltd and Technigro Pty Ltd	Non Executive Director	2/4
G Henderson	Director of Mitchell Laminates Pty Ltd, Mitchell Plastics Pty Ltd, Mitchlam Investments Pty Ltd,	Non Executive Director	3/4
A Mostyn	Lanich Nominees Pty Ltd, Henmac Nominees Pty Ltd Executive Director of Craig Mostyn Group	Non Executive Director	4/4
A Beard	Director of A H Beard Pty Ltd., A H Beard Holdings Ltd., A H Beard Ltd., Suparest Bedding Pty Ltd., A H Beard Advanced Sleep Products Pty Ltd., G&M Holdings Pty Ltd	Non Executive Director	3/4
D. Tompson	Director Novaris Group	Non Executive Director	2/2
S. Samson	Director Sadleirs Transport	Non Executive Director	4/4
J Manford	Director of Manford Records Management	Non Executive Director	2/2
R Sharpe (Alternate to A Beard)	Director of Sharpe Bros (Aust) Pty Ltd., United Way Australia, Rotary International	Non Executive Director	1/1
A Ciliberto	Director of Operations- C-Direct Pty ltd	Non Executive Director	2/2
M Power	Director of Juzmat pty Ltd., Wedz Pty Ltd	Non Executive Director	4/4
A Kennard	Director of Keneco Pty Ltd and Kennards Hire Pty Ltd	Non Executive Director	2/2
K Aughey	Director of Ashington Investment Pty Ltd. Plus various other directorships	Non Executive Director	4/4
Justin Taylor	Director of Calliope Glen Developments Pty Ltd. Calliope Property Developments Pty Ltd. T & T Corporation Pty Ltd	Non Executive Director	3/3
J Anderson	Director of Normark Landscapes Pty Ltd	Non Executive Director	2/2
M Givoni	Director of BSA Ltd, First Five Minutes Pty Ltd, RSEA Pty Ltd	Non Executive Director	1/2
M Vos	Director Vos Construction & Joinery Pty Ltd, Vos Nominees Pty ltd	Non Executive Director	2/2

# **DIRECTORS REPORT (cont'd)**

## Company wind up

The entity is incorporated under the Corporations Act 2001 and is an entity limited by guarantee. If the entity is wound up, the constitution states that each member is required to contribute a maximum of \$2 each towards meeting any outstanding obligations of the entity. At 30 June 2014 the collective liability of the members was \$4,242 (2013 \$4,262)

## **Auditor's Independence Declaration**

The lead auditor's independence declaration for the year ended 30 June 2014 has been received and can be found on page 8 of the directors report.

Signed in accordance with a resolution of the board of directors.

For and on behalf of the board.

Graham Henderson

Director Date: 28 | 7 | 2014.



AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF FAMILY BUSINESS AUSTRALIA LIMITED

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2014 there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

Robert J Hurrell, FCA rdl.accountants

Hends

28 July 2014 Blackburn, Victoria

# STATEMENT OF PROFIT ANN LOSS AND OTHER COMPREHENSIVE INCOME FOR THE FINANCIAL YEAR ENDED 30TH JUNE, 2014

<u>\$</u>	<u>\$</u>
Revenue from Continuing Operations 2 2,615,346 Cost of Functions and Events (1,022,884) Gross Surplus 1,592,462	2,859,917 (1,223,476) 1,636,441
Amortisation expense       3       (27,945)         Depreciation expense       3       (21,738)         Finance costs       3       (2,003)         Employee benefits expense       (1,251,169)         Accounting and Audit       (110,316)         Advertising       (6,198)         Printing, postage and stationery       (30,194)         Bad Debts       -         Telephone       (30,376)         Travel       (67,901)         Marketing       (21,322)         Rent       3       (92,970)         Education       (11,401)         Education Course Redevelopment costs       -         Other expenses       (115,896)	(22,036) (16,404) (1,881) (1,053,658) (100,433) (8,726) (36,352) (15,880) (29,186) (60,169) (57,257) (94,990) (5,890) (14,000) (104,574)
(Deficit)/Surplus before income tax 3 (196,967)	15,005
Income tax 5	
( Deficit)/Surplus after related income tax attributable to members of the Company  (196,967)	15,005
Other Comprehensive (Deficit)/Surplus:	-
Total Comprehensive (Deficit)/Surplus for the year  (196,967)  Total Comprehensive (Deficit)/Surplus attributed to members of the Company  (196,967)	15,005

# STATEMENT OF FINANCIAL POSITION AS AT 30TH JUNE, 2014

	<u>NOTE</u>	2014 <u>\$</u>	2013 <u>\$</u>
CURRENT ASSETS			
Cash and Cash Equivalents Trade and Other Receivables Inventories Financial Assets TOTAL CURRENT ASSETS	7 8 9 10	330,729 498,072 6,662 621,735	426,352 245,854 7,830 771,817
NON CURRENT ASSETS		1,457,198	
Property, Plant and Equipment Intangible Assets	11 12	14,152 50,683	36,369 42,677
TOTAL NON CURRENT ASSETS		64,835	79,046
TOTAL ASSETS		1,522,033	1,530,899
CURRENT LIABILITIES			
Trade and Other Payables Other Current Liabilities Provisions	13 14 15	255,457 914,728 60,354	187,035 724,937 132,553
TOTAL CURRENT LIABILITIES		1,230,539	1,044,525
NON CURRENT LIABILITIES			, <u></u>
Provisions	15	32,073	29,986
TOTAL NON CURRENT LIABILITIES		32,073	29,986
TOTAL LIABILITIES		1,262,612	1,074,511
NET ASSETS		259,421	456,388
EQUITY			
Accumulated surplus		259,421	456,388
TOTAL EQUITY	20	259,421	456,388

# STATEMENT OF CHANGES IN EQUITY FOR THE FINANCIAL YEAR ENDED 30TH JUNE 2014

	<u>NOTE</u>	2014 \$	2013 \$
et e		_	2778
Total equity at the beginning of the financial year  Total recognised gains and losses for the financial year:		456,388	441,383
Surplus for the year		(196,967)	15,005
Total equity at the end of the financial year		259,421	456,388

# STATEMENT OF CASH FLOWS FOR THE FINANCIAL YEAR ENDED 30TH JUNE, 2014

	NOTE	2014 <u>\$</u>	2013 \$
Cash Flows from Operating Activities			
Receipts from customers Interest received Payments to suppliers and employees Finance costs  Net Cash (Outflows)/Inflows from Operating Activities	18	3,824,051 29,990 (4,062,271) (2,003) (210,233)	3,932,495 44,232 (3,868,276) (1,881) 106,570
Cash Flows from Investing Activities			
Proceeds from disposal of property, plant and equipment Payments for property, plant and equipment Payments for intangibles – website development		479 - (35,951)	(4,639) -
Net Cash Outflows from Investing Activities		(35,472)	(4,639)
Cash Flows from Investing Activities		A CONTRACTOR OF THE PARTY OF TH	***************************************
Proceeds from disposal of financial assets – term deposits Payments for purchase of financial assets		150,082 -	(82)
Net Cash Outflows from Investing Activities		150,082	(82)
Net (Decrease)/Increase in Cash and Cash Equivalents Cash and cash equivalents at the beginning of the financial year		426,352	324,503
Cash and Cash Equivalents at the End of the Financial Year	18	330,729	426,352

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE, 2014

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# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE, 2014

#### **NOTE 1: Statement of Significant Accounting Policies**

#### (a) General information

The financial report covers the entity of Family Business Australia Limited, a company limited by guarantee, incorporated and domiciled in Australia. The functional and presentation currency of the company is Australian dollars.

The following is a summary of the material accounting policies adopted by the company in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

## (b) Basis of preparation

Family Business Australia Limited has elected to early adopt the pronouncements AASB 1053: Application of Tiers of Australian Accounting Standards and AASB 2010-2: Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements to the annual reporting period beginning 1 July 2010.

This general purpose financial report has been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board and the Corporations Act 2001.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs.

## (c) Revenue Recognition

Revenue is measured at the fair value of the consideration received or receivable.

Amounts disclosed as revenue are net of returns and duties and taxes paid including GST. Revenue is recognised for the major business activities as follows:

## (i) Sponsorship/Events/Other

Revenue is recognised on an accruals basis when it is probable that future economic benefits will flow to the company.

For sponsorship revenue, this is recognised as the service is provided.

For events and functions, this is recognised when the event occurs.

Monies received in the current period which relate to the following period are recorded as deferred revenue and subsequently recognised as revenue in the period which they relate to.

#### (ii) Membership

Revenue earned for membership fees are recognised over the period of membership. Monies received in the current period which relate to the following period are recorded as deferred revenue and subsequently recognised as revenue in the period which they relate to.

#### FAMILY BUSINESS AUSTRALIA LIMITED

#### ABN 61 083 076 000

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE, 2014

## NOTE 1: Statement of Significant Accounting Policies (cont'd)

## (d) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses over the periods in which they are incurred. Rental increases are based on CPI, therefore to apply the straight-line basis will have no effect on the expense.

#### (e) Income Tax

Family Business Australia Limited is a not for profit organisation under the Income Tax Assessment Act 1997 and is exempt from income tax (note 5).

## (f) Cash and Cash Equivalents

For statement of cash flow presentation purposes, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts.

#### (g) Trade and Other Receivables

All receivables are categorised as 'Loans and Receivables' under the requirements of AASB 139 "Financial Instruments: Recognition and Measurement" and are recognised initially at fair value, and subsequently at amortised cost. All trade and other receivables are current. Cash flows relating to short-term receivables are not discounted if the effect of discounting is immaterial.

An allowance for doubtful debts is based on a review of outstanding balances at balance sheet date, and is accounted for in a separate account. Indicators of impairment include where there is objective evidence of significant financial difficulties, debtor bankruptcy, financial reorganisation or default in payment (more than 90 days overdue). Bad debts which have previously been provided for are eliminated against the allowance for doubtful debts. In all other cases bad debts have been written off as an expense directly in the income statement.

### (h) Impairment of Assets

Assets that are subject to depreciation and amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE, 2014

#### NOTE 1: Statement of Significant Accounting Policies (cont'd)

## (i) Property, Plant and Equipment

#### Plant and Equipment

Plant and equipment is measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors for indications of impairment. If any such indications exist, an impairment test is carried out, and any impairment losses on the assets recognised.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably.

The gain or loss on disposal of all fixed assets is determined as the difference between the carrying amount of the asset at the time of disposal and the proceeds of disposal, and is included in operating surplus or deficit before income tax of the company in the year of disposal.

#### Depreciation

The depreciable amount of each fixed asset is depreciated using the straight line method, over the useful life of each asset to the Company commencing from the time the asset is held ready for use. The expected useful lives of asset classes are as follows:

ows.		
Class of Fixed Asset	Estimated useful lives	

Office Equipment 5 years Computer Equipment 3 years Leasehold Improvements 4 years

### (j) Intangible Assets

Computer software acquired is capitalised.

Expenditure on software development is recognised in the income statement as incurred, unless specific requirements mainly relating to technical and commercial feasibility are met, in which case the expenditure is capitalised.

Computer software has a finite useful life and is amortised at 33.33% on a straight line method to allocate the cost over the estimated useful life.

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE, 2014

## NOTE 1: Statement of Significant Accounting Policies (cont'd)

## (k) Trade and Other Payables

Trade and other payables, including accruals, are recorded initially at fair value, and subsequently at amortised cost. Trade and other payables are non-interest bearing.

## (l) Employee Benefits

#### (i) Annual Leave

Liabilities for annual leave, expected to be settled within 12 months of the reporting date are recognised in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

#### (ii) Long Service Leave

A liability for long service leave is recognised, and is measured as the value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service.

# (m) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of GST, except where the amount of GST is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

# (n) Critical judgements and significant accounting estimates

The preparation of financial statements requires the directors of the company to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

All significant judgements, estimates and assumptions made during the year have been considered for significance. No significant critical judgements or accounting estimates have been made during the period.

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE, 2014

## NOTE 1: Statement of Significant Accounting Policies (cont'd)

## (o) Going Concern

With a decrease in Net Assets in the year of \$196,967 (2013: surplus of \$15,005) being generated, the Directors feel that preparation of the Financial Statements on a Going Concern basis remains appropriate, based on management's expectations of income for the coming year on which the company is dependent, and the cash position of the company.

## (p) Financial Instruments

#### Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (ie trade date accounting is adopted). Financial instruments are initially measured at fair value plus transactions costs except where the instrument is classified "at fair value through profit or loss" in which case transaction costs are expensed to profit or loss immediately.

#### Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest rate method or cost. *Fair value* represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

#### Amortised cost is calculated as:

- (i)the amount at which the financial asset or financial liability is measured at initial recognition;
- (ii)less principal repayments;
- (iii)plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the *effective interest method*; and
- (iv)less any reduction for impairment.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

## (i)Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

Loans and receivables are included in current assets, except for those which are not expected to mature within 12 months after the end of the reporting period. (All other loans and receivables are classified as non-current assets.)

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE, 2014

#### NOTE 1: Statement of Significant Accounting Policies (cont'd)

#### (ii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the entity's intention to hold these investments to maturity. They are subsequently measured at amortised cost.

Held-to-maturity investments are included in non-current assets, except for those which are expected to mature within 12 months after the end of the reporting period. (All other investments are classified as current assets.)

If during the period the company sold or reclassified more than an insignificant amount of the held-to-maturity investments before maturity, the entire held-to-maturity investments category would be tainted and reclassified as available-for-sale. (iii) Financial liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

#### Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

#### Impairment

At the end of each reporting period, the entity assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the statement of comprehensive income.

#### Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are discharged, cancelled or expired. The difference between the carrying value of the financial liability, which is extinguished or transferred to another party, and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

#### (q) Change in Accounting Policies

#### New and revised standards that are effective for these financial statements

A number of new and revised standards are effective for annual periods beginning on or after 1 January 2013. Information on these new standards is presented below:

#### AASB 119 Employee Benefits

The 2011 amendments to AASB 119 made a number of changes to the accounting for employee benefits, the most significant relating to defined benefit plans. The amendments:

- Eliminate the 'corridor method' and requires the recognition of re-measurements (including actuarial gains and losses) arsing in the reporting period in other comprehensive income;

- Change the measurement and presentation of certain components of the defined benefit cost. The net amount in profit or loss is affected by the removal of the expected return on plan assets and interest cost components and their replacement by a net interest expense or income based on the net defined benefit asset or liability; and
- Enhance disclosures, including more information about the characteristics of defined benefit plans and related risks.

Under the amendments, employee benefits 'expected to be settled wholly' (as opposed to 'due to be settled' in the superseded version of AASB 119) within twelve months after year end of the reporting period are short-term benefits, and are therefore not discounted when calculating leave liabilities. As the entity does not expect all annual leave for all employees to be used wholly within twelve months of the end of the reporting period, annual leave is including in 'other long-term benefit' and discounted when calculating the leave liability. This change has had no impact of the presentation of annual leave as a current liability in accordance with AASB 101 Presentation of Financial Statements.

These amendments have had no significant impact on the entity.

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE, 2014

	2014	2013
	<u>\$</u>	<u>\$</u>
NOTE 2: Revenue		
Continuing Operations:		
Sponsorship	226,639	230,724
Functions/Events	1,744,046	1,944,647
Membership Fees	614,671	640,314
Interest Received	29,990	44,232
Total Revenue	2,615,346	2,859,917
NOTE 3: (Deficit)/Surplus for the year		
(Deficit)/Surplus for the year has been determined after:		
(Deficit)/Surplus for the year has been determined after.		
(a) Expenses:		
Amortisation of intangibles	27,945	22,036
Depreciation		
Office Equipment	1,462	1,633
Computer Equipment	14,606	9,102
Leasehold Improvements	5,670	5,669
	21,738	16,404
Rental expense relating to operating leases		
Rental Expense	92,940	94,990
Finance Costs		
Bank Charges	2,003	1,881
Defined Contribution Superannuation Expense	101,000	82,941
NOTE 4: Remuneration of Auditor		
Remuneration of the Auditor of the Company for:		
Audit of the financial report	8,370	8,220
Audit travel disbursements	30	-
Assistance with preparation of financial report	3=	<del>-</del>
	8,400	8,220

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE, 2014

#### **NOTE 5: Taxation**

On 9th October, 1998, Family Business Australia Limited received a private ruling from the Australia Taxation Office exempting it from both income tax and tax on any capital gains derived. The ruling applies to years of income from 30th June, 1999 onwards. Accordingly no income tax expense/benefit is applicable for the current year.

## **NOTE 6: Segment Information**

The Company operates in Australia in one industry segment, being the provision of services and information to help families who run businesses.

	2014 <u>\$</u>	<u>2013</u> <u>\$</u>
NOTE 7: Cash and Cash Equivalents	_	
Cash at bank and on hand Deposit at call	330,729	426,352
	330,729	426,352

Cash and cash equivalents are subject to interest rate risk as they earn interest at floating rates. In 2014 the average floating interest rates for the company was 3.88 % (2013: 4.18%).

# NOTE 8: Trade and Other Receivables

Section 1	2014 <u>\$</u>	2013 <u>\$</u>
Trade receivables	267,954	127,369
Provision for impairment	(4,275)	(4,275)
Other receivables and prepayments	234,393	122,760
GST Receivable	-	
	498,072	245,854

The trade and other receivables are non-interest bearing.

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE, 2014

## NOTE 8: Trade and Other Receivables (cont'd)

The movement in the allowance for impairment of trade receivables during the year is as follows:

	2014 <u>\$</u>	<u>2013</u> <u>\$</u>
Opening balance	4,275	4,275
Impairment provision recognised during the year	<del>-</del>	-
Bad debts written off	<u></u>	
Closing balance	4,275	4,275

Based on past experience, the company believes that no impairment of receivables which are not past due, and not impaired, is necessary.

The company operates in Australia only and therefore no ageing of trade receivables by geographic location, or analysis of impairment of trade receivables by geographic location, is provided.

## Other Receivables

These amounts generally arise from transactions outside the usual operating activities of the company. None of the other current receivables are impaired or past due.

NOTE 9: Inventories		2014 <u>\$</u>	2013 <u>\$</u>
At Cost: Inventory		6,662	7,830
NOTE 10: Financial Assets	Note	2014 \$	2013
Held-to maturity financial assets	10a	621,735	771,817
		621,735	771,817
a. Held-to-maturity Investments Fixed Bank Term Deposits		621,735	771,817

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE, 2014

	2014 <u>\$</u>	2013 <u>\$</u>
NOTE 11: Property, Plant and Equipment	-	<del></del> :
(a) Plant & Equipment comprises:		
Office equipment – at cost	31,494	31,494
Less: accumulated depreciation	(28,697)	(27,235)
	2,797	4,259
Computer equipment – at cost	86,467	86,946
Less: accumulated depreciation	(80,109)	(65,503)
	6,358	21,443
Leasehold Improvements – at cost	22,677	22,677
Less: accumulated depreciation	(17,680)	(12,010)
	4,997	10,667
Total property, plant and equipment	14,152	36,369

# (b) Movements in carrying amounts:

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year.

-	-	-	
,	11		1

2014	Office Equipment \$	Computer Equipment \$	Leasehold Improvements \$	Total \$
Carrying amount at start of year	4,259	21,443	10,667	36,369
Additions	-	-	(4)	-
Disposals	-	(479)	-	(479)
Depreciation expense	(1,462)	(14,606)	(5,670)	(21,738)
Carrying amount at end of year	2,797	6,358	4,997	14,152

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE, 2014

	2014	2013
NOTE 12. Intensible Accets	<u>\$</u>	<u>\$</u>
NOTE 12: Intangible Assets		
Computer software – at cost	152,354	116,403
Less: accumulated amortisation	(101,671)	(73,726)
	50,683	42,677
Managed in a complete control of the	30,003	42,077
Movements in carrying amounts:		
Movement in the carrying amounts between the beginning and the end of the current	nt financial year.	
	2014 \$	
	<u>5</u>	
Carrying amount at start of year	42,677	
Additions	35,951 (27,945)	
Amortisation expense	(27,943)	
Carrying amount at end of year	50,683	
	2014	2013
	\$	\$
NOTE 13: Trade and Other Payables	-	
Unsecured liabilities:		
Trade creditors	97,841	73,308
GST Payable	40,259	40,146
Other payables and accruals	117,357	73,581
Total Trade and Other Payables	255,457	187,035
NOTE 14: Other Current Liabilities		
Deferred revenue	914,728	724,937

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE, 2014

NOTE 15: Provisions	2014 <u>\$</u>	
Opening balance at 1 July 2013 Additional provisions raised during year Amounts used	162,539 25,500 (95,612)	
Balance at 30 June 2014	92,427	
Current  (a) Aggregate employee benefits liability: Provision for annual leave Provision for long service leave	$   \begin{array}{r}                                     $	2013 \$ 62,720 69,833 132,553
Non Current  (b) Aggregate employee benefits liability: Provision for annual leave Provision for long service leave	27,835 4,238 32,073	17,730 12,256 29,986

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE, 2014

## **NOTE 16: Related Party Information**

# Key Management Personnel Disclosure

# (a) Key Management Personnel

The following persons were Key Management Personnel of the company during the financial year:

## (i) Non-Executive Directors

S SAMSON (Chairman) A CILIBERTO N BLOOR K AUGHEY	Resigned 12/11/13
A BEARD J MANFORD A MOSTYN	Appointed 12/11/13
J THOMAS J ANDERSON A KENNARD	Appointed 11/02/14 Resigned 12/11/13
R SHARPE (Alternate to A Beard) M GIVONI M VOS J TAYLOR	Appointed 11/02/14 Appointed 11/02/14
M POWER D TOMPSON G HENDERSON	Resigned 11/02/14 Resigned 12/11/13
- 101110011	1100151101 12/11/15

#### (ii) Other key management personnel

Philippa Taylor - Company Secretary and Chief Executive Officer - resigned 31 January, 2014 Robin Buckham - Company Secretary and Chief Executive Officer - commenced 3 February, 2014

(b) Key Management Personnel Compensation	2014 <u>\$</u>	<u>2013</u> <u>\$</u>
Wages and Salaries	201,411	117,500
Annual Leave	7,452	21,259
Long-term Benefits	-	24,096
Superannuation	14,042	10,575
Total Key Management Personnel Compensation	222,905	173,430

Other than to the company secretary and Chief Executive Officer, no remuneration has been paid or is payable to any Key Management Personnel.

Key Management Personnel received reimbursement of expenses as incurred during the year.

There were no other related party transactions.

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE, 2014

NOTE 17: Financial Risk Management	Note	2014 \$	2013
Financial assets			
Cash and cash equivalents	7	330,729	426,352
Loans and receivables	8	267,954	127,369
Held-to-maturity investments	10a	621,735	771,817
•		1,220,418	1,325,538
Financial Liabilities			
Financial liabilities at amortised cost:			
- trade and other payables	13	255,457	187,035
sak kontrol atau cata aka aka kana kana aka aka aka aka aka		255,457	187,035

The company's financial instruments consist mainly of deposits and term deposits with banks, accounts receivable and payable.

The total for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies of these financial statements is above.

#### **Net Fair Values**

(i) Fair values of held-to-maturity investments are based on quoted prices at the ending of the reporting period.

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE, 2014

	2014 \$	<u>2013</u>
NOTE 18: Cash Flow Information	9	<u>v</u>
(a) Reconciliation of Cash and Cash Equivalents		
Cash and cash equivalents at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:		
Cash on hand and at Bank (See Note 7)	330,729	426,352
(b) Reconciliation of cash flows from operations with surplus/(deficit) after inc	ome tax:	
(Deficit)/Surplus after income tax Non-cash flows:	(196,967)	15,005
Amortisation	27,945	22,036
Depreciation	21,738	16,404
Changes in assets and liabilities:		
(Increase)/decrease in trade receivables and other receivables	(251,050)	175.674
Increase/ (decrease) in trade and other payables (Decrease)/ increase in other current liabilities	68,422	(18,572)
Increase in provisions	189,791 (70,112)	(123,553) 19,576
### 15 PM 15		17,570
Net Cash (Outflows)/Inflows from Operating Activities	(210,233)	106,570
(c) Credit Stand-by Arrangements and Loan Facilities		
At reporting date the company had \$Nil confirmed line of credit (2013: \$Nil)		
NOTE 19: Capital and Leasing Commitments		
Operating lease commitments - Premises		
Non-cancellable operating leases contracted for but not capitalised in the financial statements:		
Payable		
- not longer than one year	84,380	. <del></del>
- longer than one year but no longer than two years	126,570	
	210,950	-

The company leases an office under a non-cancellable operating lease which expired on 31 December 2016.

## NOTE 20: Events Subsequent to Balance Sheet Date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

#### **DIRECTORS' DECLARATION**

The directors of Family Business Australia Limited declare that:

- (a) the financial statements, comprising the income statement, balance sheet, cash flow statement, statement of changes in equity, and accompanying notes as set out on pages 9-29, are in accordance with the *Corporations Act* 2001; and
  - i. comply with Accounting Standards and the Corporations Regulations 2001; and
  - ii. give a true and fair view of the company's financial position as at 30<sup>th</sup> June 2014 and of its performance for the year ended on that date.
- (b) In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the board of directors and is signed for and on behalf of the board of directors by:

Graham Henderson

Director

Dated: 28/7/2014.



# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FAMILY BUSINESS AUSTRALIA.

# **Report on the Financial Report**

We have audited the accompanying financial report of Family Business Australia (the company), which comprises the statement of financial position as at 30 June 2014, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

# Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

# Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.



## Qualifications

Revenues from membership, donations, subscriptions, sponsorship and other fund raising activities are significant sources of revenues for Family Business Australia Limited. As is common for organisations of this type, Family Business Australia Limited has determined that it is impracticable to establish controls over the collection of its revenues from membership, donations, subscriptions, sponsorship and other fund raising activities prior to entry into its financial records. Accordingly, as the evidence available to us regarding revenues from these sources was limited, our audit procedures with respect to revenues from membership, donations, subscriptions, sponsorship and other fund raising activities had to be restricted to the amounts recorded in the financial records. We therefore are unable to express an opinion whether revenues from membership, donations, subscriptions, sponsorship and other fund raising activities is complete.

# Qualified Auditor's Opinion

In our opinion, except for the effects on the financial report of such adjustments, if any, as might have been required had the limitation on our audit procedures referred to in the qualification paragraph not existed, the financial report of Family Business Australia Limited is in accordance with the *Corporations Act 2001*, including:

- a. giving a true and fair view of the company's financial position as at 30 June 2014 and of its performance for the year ended on that date; and
- b. complying with Australian Accounting Standards Reduced Disclosure Requirements (including Australian Accounting Interpretations) and the *Corporations Regulations 2001*.

Robert J Hurrell, FCA rdl.accountants

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28 July 2014 Blackburn, Victoria